

CBA LPRC POSITION REQUEST FORM

The CBA Human Rights and Responsibilities Section **position request** is as follows:

1. Proposed legislative or regulatory concept:
To Support the amendment of various statutes relating to the responsibilities of the Commission on Human Rights and Opportunities (“CHRO” or “Commission”) with respect to the provision of sexual harassment training, the filing of discriminatory practice complaints, the approval of affirmative action plans, the administration of oaths, the deprivation of rights, privileges or immunities on account of age, and reasonable accommodation of a person with a disability.
2. Explanation and rationale for advancing this position:
Senate Bill 1023 will strengthen protections against discrimination, clarify and simplify the CHRO’s discrimination case process, it will amend requirements that currently require duplicative actions, to simplify and facilitate case processing, to clarify affirmative action processing, it will include age as a status to be protected against discrimination along with the other protected statuses in the deprivation of rights statute and clarify reasonable accommodation for persons with disabilities.
3. Is the draft regulation, legislation or proposed bill included?
S.B. No. 1023 (RAISED) AN ACT CONCERNING THE DUTIES AND RESPONSIBILITIES OF THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES. (JUD)
4. What is the date of any legislative hearing, if known? 3/15/2021
5. Was the position previously approved by the CBA? If so, when does/did it expire?
This specific position has not previously been approved by the CBA. However, the CBA has previously approved other similar Section positions and positions to strengthen protections against discrimination and support the continued enforcement authority of the CHRO and to protect against budget cuts of the CHRO which would result in reduced protection against discrimination.
6. Is the CBA section or committee seeking to join a previously approved CBA section or committee position? No

7. Potential or actual CBA opposition from another CBA section or Committee?
The Section does not know of any such opposition.
8. Strength of section position (including process and results of section vote taken on issue):
The section members were polled by email and indicated their support.
9. Fiscal Impact (on the state):
There is no discernable financial impact on the state.
10. Are you seeking "fast-track" approval? Yes