

## CBA LPRC POSITION REQUEST FORM

The CBA Business Law position request is as follows:

- 1) Proposed legislative or regulatory concept:  
The CBA Business Law Sections opposes this proposed bill HB 5249 regarding non-compete legislation.
- 2) A plain language explanation and rationale for advancing this position:  
  
HB 5249 goes way beyond current common law restrictions and discourages employers from staying in Connecticut, discouraging new and foreign established businesses from wanting to do business in this State.
- 3) Is draft regulation, legislation or proposed bill included? Yes.
- 4) What is the date of any legislative hearing, if known? March 3, 2022.
- 5) Was this position previously approved by the CBA? If so, when does/did it expire?  
  
Yes. This position was previously approved and expired in 2016.
- 6) Is the CBA section or committee seeking to join a previously approved CBA section or committee position? No.
- 7) Potential or actual CBA opposition from another CBA section or committee?  
None that we are aware of.
- 8) Strength of section position (including process and results of section vote taken on issue): There are 46 members of the Business Section's Executive Committee. The Executive Committee was polled on February 25, 2022. With 14 now, we expect to have over twenty votes to oppose HB5249 by the time of the LPRC meeting.
- 9) Fiscal impact (on the state): \$0.00