

CONNECTICUT BAR ASSOCIATION
2009–2010
ANNUAL REPORTS

OF COMMITTEES AND SECTIONS
TO THE CBA HOUSE OF DELEGATES

CONNECTICUT BAR ASSOCIATION

30 Bank Street
New Britain, CT 06050-0350
(860)223-4400, Fax (860)223-4488
Visit www.ctbar.org

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ANNUAL REPORT OF THE PRESIDENT

BY

FRANCIS J. BRADY

June 1, 2010

The CBA has had an active and productive year. Through the concerted efforts of its very capable staff and its dedicated volunteer members, the CBA has been most effective in its programs involving the legislature, the courts, the fundamental practice of law, and our Connecticut society as a whole.

1. **The CBA's Leadership.** During this past year, we were most fortunate in having two distinguished executive directors. First, Norman Janes graciously agreed to serve as the interim executive director from January through November of 2009. He brought with him knowledge of the CBA operations through his past service as a CBA president. When Mr. Janes completed his term, we were most fortunate in being able to have Larkin Chenault join us as the permanent CBA executive director. Mr. Chenault brings with him extensive and valuable experience as an executive director from his prior positions with several other Bar associations.
2. **Rule of Law Conference.** The CBA sponsored a Rule of Law Conference at Trinity College under the chairmanship of Wesley Horton and Steven Greenspan. The Conference gathered together Connecticut leaders from the disciplines of business, religion, academia, medicine, and law to consider the role that the Rule of Law plays in an ordered and free society. Prominent representatives of each of these disciplines participated in two panel discussions. One panel focused on the fundamental concept of the Rule of Law, and a second panel considered the application of the Rule of Law to health care issues facing our society. We were most fortunate in having Senior Judge Jon O. Newman of the Second Circuit provide the keynote address and in having Chief Justice Chase T. Rogers provide the closing remarks. In addition, each of the Justices of the Connecticut Supreme Court were very gracious in leading discussion groups with respect to the principal areas of interest. The Conference hosted 15 distinguished speakers/panelists and some 100 equally distinguished guests. The thoughts, comments, and criticisms of the participants are being assembled for the purpose of preparing a Conference Report and Action List which will be issued later this calendar year.
3. **The Assistance to Our Veterans.** A Veterans Assistance Task Force was established under the leadership of William Prout and John Bashaw. The purpose of this Task Force was to enlist a cadre of volunteer lawyers to assist veterans on a pro bono basis. Initially, volunteer CBA attorneys were linked to clients in need of assistance regarding challenges such as evictions, tax issues, and domestic relations matters. Later, the CBA sponsored a major seminar to train and certify volunteer lawyers to be able to represent veterans before the Veterans Administration. Some 50 volunteers attended this intensive program. In terms of logistics, the CBA has worked with the Connecticut Veterans Legal Center which is located in the Errera Center in West Haven, which itself is affiliated with the Veterans Administration Hospital. The Veterans Legal Center has been an excellent resource in terms of identifying those veterans in need of assistance. As importantly, the Connecticut Legal Services organization has been most effective in working with the CBA in coordinating the assignment of the pro bono attorneys with the veteran clients. Notwithstanding a number of successes, this past year was considered principally an organizational and learning year. It is fully expected that there will be a continuation of this good work in future CBA years.
4. **Establishment of the Fair and Impartial Judiciary Committee.** The CBA House of Delegates confirmed the mission of the Fair and Impartial Judiciary Committee. Its purpose is to defend Connecticut Judges and the Judicial System as a whole from personal or systemic attacks on their proper functions which undermine the independence and fairness of the Judicial System. As an important aspect of this charge, the Committee will investigate issues that involve a Judge being questioned because of his actions while performing his or her judicial role. If the investigation establishes that the criticism is without foundation, the committee will promptly and effectively respond. Historically, this defense of the principle of an

impartial judiciary has been very ably addressed by Attorney Frank Finch. As he retired from this endeavor, this new Committee chaired by William Clendenen and James (Tim) Shearin has undertaken this important responsibility on a going forward basis.

5. **Legislative Initiatives.** Under the guidance of its legislative liaisons, Donald Philips and William Chapman, the CBA has had a very successful year before the Legislature. The CBA was most effective in assisting with the passage of House Bill 5148. That success had at least three significant components. First, it provided a substantial measure of fiscal independence to the Judicial Branch. No longer will the Judicial Branch have to submit its budget proposals through the executive branch. Rather, it will now submit its budget directly to the legislative branch. Secondly, the passage of this Bill provided funding which avoided the need to close several courthouses and several court libraries. Third, the Bill had the added benefit of effectively funding an additional \$1.5 million for the Legal Aid communities throughout Connecticut.

The CBA was also successful in promoting the positions of a number of its Sections and Committees. Three examples illustrate the point. First, the Business Law Section continued its salutary role of advising the legislature as to developments in the Uniform Corporation Act. As a result, appropriate developments were incorporated into the Connecticut Corporation Act. Second, the Environmental Law Section raised a serious concern with respect to the procedure associated with the adoption of water quality standards. That concern was addressed in Senate Bill 174 and, as a result, a more formal and appropriate regulatory procedure was adopted. Finally, the Pro Bono Committee has had a historically important role in the establishment of the Judicial Foreclosure Mediation Program directed towards homeowners suffering financial pressures. The committee's success in that regard was confirmed in the recent legislative session when the Mediation Program was extended until July 1, 2012.

6. **Solo and Small Firm Practice.** As the economic recession has persisted, the activity involving such areas as real estate and small business has continued to erode. That circumstance has had a corresponding negative impact on the solo and small firm practice. In response, the CBA has acted to bring together those attorneys who are most directly affected. Specifically, the CBA combined several traditional practice groups into a single Solo and Small Firm Practice Management Section. As an important first step in addressing the challenges of the small firm, this new Section sponsored a seminar which addressed practical issues such as database management, cloud computing, and mobile technology. The seminar was open to all CBA members—without charge.
7. **The CBA as a Plaintiff.** In prior years it has been reported that the CBA brought a law suit challenging certain provisions of the new Bankruptcy Act that imposed unique burdens on lawyers and on the practice of law. As previously noted, the case was successful in the District Court. *Connecticut Bar Association v. United States of America*, 394 B.R. 274 (D. Conn. 2008). Washington, D.C. Attorney Jonathan Massey, Philadelphia Attorney Henry Sommer, and Hartford Attorney Barry Feigenbaum were the CBA's principal counsel, and Hartford Attorney Thomas Gugliotti served as the CBA's principal designated representative—all on a pro bono basis. While the appeal was pending before the Second Circuit, the issues were overtaken by a parallel case from the Eighth Circuit that reached the United States Supreme Court. The CBA filed an *amicus curiae* brief with the Supreme Court in that case. Unfortunately, the ruling of the Supreme Court upheld the Bankruptcy Act and, in doing so, rejected several of the fundamental points that the CBA advocated in its parallel case. *Milavetz v. United States*, 559 U.S. ___, 130 S. Ct. 1324 (2010). The CBA remains optimistic, however, that the Second Circuit will take the opportunity to favorably refine certain issues left open by the Supreme Court's ruling.
8. **The Young Lawyers Section.** Under the dedicated leadership of Proloy Das, the Young Lawyers Section has had an extraordinarily successful Bar year. Space does not allow for a fair catalogue of the YLS's accomplishments. One undertaking, however, proves illustrative. As a public service initiative, the YLS sponsored 27 soup kitchen meals in Hartford, New Haven, and Norwalk. Each involved the purchase of the food, the preparation of the meals, and the service of meals to those in the shelters. Through their mission, the members took the time to learn of the needs of the less fortunate among our communities, to help address those needs and, in the process, to develop ties that should inure to the long-term benefit of our communities and of our profession.

9. **Pending Issues and New Initiatives.** There are several worthy projects that are yet to be completed. The proposals of minimum Continuing Legal Education and Mandatory Reporting of Pro Bono Activity (on an anonymous basis) were adopted by the House of Delegates during prior Bar years. These proposals have been formally introduced to the Rules Committee of the Superior Court. The CBA continues to advocate for their adoption and remains optimistic as to success in the foreseeable future. The concept of a Civil Gideon also warrants continued attention. That concept recognizes that, when a citizen is confronted with the potential for the deprivation of certain fundamental civil liberties (e.g., the termination of parental rights), it is essential that he be represented by counsel and, if he cannot afford counsel, that he be given appointed counsel. It is hoped that, as the economy improves and fiscal pressures ease, this concept will receive a more positive reception from the necessary funding authorities.

Finally, and importantly, incoming President Ralph Monaco has highlighted civic education as a significant initiative to which the CBA should be committed. To underscore the importance of this initiative, our new President arranged for a dinner meeting with Supreme Court Justice (Ret.) Sandra Day O'Connor at which some 120 CBA members were in attendance. Justice O'Connor serves as the Co-chair of the national project whose mission is to emphasize the importance of civics education to a fair and strong democracy and, in doing so, to re-introduce civics education into the school curriculum throughout our country. There could be no more fitting beginning to this worthy initiative than the remarks of this eminent Justice.

10. **A Team Effort.** The successes which the CBA has achieved are attributable to the dedication of a remarkable Bar staff and to the commitment of a generous Bar membership. That dedication and commitment warrants the gratitude of the CBA officers and, indeed, of the entire Connecticut Bar Association.

SECTION REPORTS

BUSINESS LAW SECTION

DAVID A. SWERDLOFF, CHAIR

PURPOSE

The purpose of the Business Law Section is “to promote the educational and professional objectives of the Connecticut Bar Association within the general field of business organizations law, including in particular partnership law, stock and non-stock corporation law, and securities law.” See Section 2.2 of the Bylaws of the Business Law Section. In furtherance of this purpose, the section conducts monthly meetings which are open to the entire membership of the section. At each monthly meeting, the section endeavors to present a program of topical interest to its members, often with guest speakers. The section also monitors local, regional, and national developments affecting the business laws of the State of Connecticut and, from time to time, proposes legislative initiatives designed to keep pace with those developments. Finally, the section serves as a resource to the legislature on business and securities law matters.

ANNUAL REPORT

The following persons served as officers of the section during 2009-2010: David A. Swerdloff, chair; Henry M. Beck, first vice chair and legislative liaison; John H. Lawrence, Jr., second vice chair; Kenneth B. Lerman, treasurer; and Elida Salcedo, secretary. Committee chairs were Henry M. Beck, Corporations Committee; Edward B. Whittemore, Securities Law Committee; Mark G. Sklarz, Partnerships and Other Pass-Through Entities Committee, and John H. Lawrence, Jr., Programs Committee chair.

The Business Law Section again offered informative programs at our regular monthly meetings. Panels presented on the 2009 ABA Private Target Deal Points Study (David Albin, Charles Downey, and John Lawrence) and on Trends in Mergers and Acquisitions: the Investment Banker’s Perspective (Alan Canzano of Cronus Partners, Michael Carter of Carter, Morse & Mathias and Jim Murphy of deVisscher & Co.). Professor Steven Davidoff of the University of Connecticut School of Law, who writes *The New York Times* “Deal Professor” blog, spoke on current events in business law and signed copies of his latest book, *Gods at War: Shotgun Takeovers, Government by Deal and the Private Equity Implosion*. Other speakers in 2009-2010 included David Albin on directors’ fiduciary duties, Peter Bilfield on changes in New York power of attorney law, Allison Mason on partnership law, Nancy Kennedy and Tom Menard on treatment of intellectual property in mergers and acquisitions, David Doyle on correcting plan flaws under Section 409A of the Internal Revenue Code and John Lawrence on seals and statutes of limitations.

In the legislative arena, the section proposed a Bill to update the Connecticut Business Corporation Act. The section regularly proposes legislation to keep Connecticut’s corporation act current with changes in the Model Business Corporation Act. The Bill was enacted as Public Act 10-35. The section also reviewed legislation that would criminalize certain acts deemed the unauthorized practice of law. Following an appearance by the section’s leadership before the CBA House of Delegates and a lively debate on the merits of the Bill following presentations by Peter Costas, chair of the CBA Task Force on Multi-Jurisdictional Practice, and Mark Dubois, chief disciplinary counsel of the State of Connecticut, the section declined to take a position on the proposed legislation. The Bill was not enacted in 2010. The section opposed a federal Bill, Senate Bill S. 569, that would have required attorneys who form entities on behalf of clients to function as “formation agents” with certain disclosure obligations. The section position was requested by Seth Klaskin, acting on behalf of the Connecticut Secretary of the State. The federal bill was also opposed by the American Bar Association, among others. The section wrote to Senators Dodd and Lieberman in opposition to S. 569. Under Mark Sklarz, the section also pursued adoption of the Model Entity Transactions Act.

COMMERCIAL LAW & BANKRUPTCY SECTION

ROBERT E. KAELIN, CHAIR

PURPOSE

The purpose of this section shall be to promote objects of the State Bar Association of Connecticut within the field of commercial law and bankruptcy.

ANNUAL REPORT

Our section has been holding consecutive monthly meetings since September on a variety of bankruptcy and commercial law topics. For example, we held a meeting in November on “What’s New in 363 Sales” presented by Attorneys Jon Newton, Robert White, and James Tancredi. The section held our annual holiday party in December, which was very well attended. In January, we held a meeting on the “Unique Problems of Defending and Pursuing the Owners of Financially Troubled Companies” presented by Attorneys David Shaiken and Thomas Gugliotti. In February, Chief Bankruptcy Judge Dabrowski spoke to the section on general issues as well as the importance of courtroom preparation. In April, we were able to have a very prominent and nationally recognized speaker, William L. Norton III, Esq. of Bradley Arant Boult Cummings LLP out of Nashville, Tennessee, to speak on “Individual Chapter 11 Cases.” On May 26, G. Eric Brunstad, Jr., Esq. of Dechert LLP discussed the recent bankruptcy cases before the U.S. Supreme Court.

In addition to the monthly meetings, our Section will be conducting a session at the Annual Meeting on Recent Developments in Commercial Law, Business Bankruptcy Law and Consumer Bankruptcy Law.

Furthermore, as was alluded to in last year’s report as a goal for this year, in March, our section held a half-day Seminar on Advanced Fraudulent Conveyance Law, which was extremely well attended.

Lastly, the section officers last September participated in a “Bench-Bar” style meeting with Bankruptcy Judges Weil, Shiff, and Dabrowski, to discuss how to improve the practice of bankruptcy law in our bankruptcy courts. This was a meeting set up by the judges, and we sought out the input from the section for the meeting. The meeting has led to some changes to the practice as requested by section members. We will be meeting again with the judges again in June. The judges want to have these types of meetings now twice a year, in the fall and late spring.

CONSTRUCTION LAW SECTION

STEVEN B. KAPLAN, CHAIR

PURPOSE

The purpose of the Construction Law Section is to enable CBA members who practice in the construction law field to interact in a non-adversarial context, and discuss current issues affecting their common practice area, as well as to educate section members on developments in this sometimes rapidly changing areas of the law. The section also

provides a forum for practicing attorneys to interface with industry groups and individuals involved in the construction industry, and to foster relationships on both an individual and group basis.

ANNUAL REPORT

In 2009-10, the Construction Law Section continued its long-standing tradition of presenting informative programs to its members and to the construction industry at large. On October 6, 2009, the section sponsored its second annual program in association with the Construction Management Department at Central Connecticut State University in New Britain. Chaired by a section member, a panel of industry experts discussed current developments in “Green Building Issues in Connecticut,” which itself updated a similar program presented by the section at the June 2009 annual CBA meeting. The October 2009 dinner meeting was attended by most of the graduate students and several faculty members from the CCSU Construction Management Program, as well as a number of representatives from private industry and many members of the section. The presentation was well-received, and the section is already planning on presenting a program (on Construction Arbitration) at CCSU in September 2010.

Nearly ten years ago, the section established a scholarship fund at CCSU to benefit undergraduate students in the Construction Management Program. The section is pleased that it has been able to once again enhance the available scholarship money, and enable the university to provide scholarships sponsored by our section to two students in the current academic year.

On February 9, 2010, the section conducted an unconventional, but extremely interesting program on “The Connecticut Witchcraft Trials” concerning the trials and executions of Connecticut citizens for practicing witchcraft in 1675. Ms. Lisa Johnson, executive director of the Stanley-Whitman House in Farmington, and an expert on this subject, presented an informative talk and short film about these events. Although not a “construction law” topic per se, the subject involved the earliest criminal trials in Connecticut, and provided valuable insight into the initial development of trial procedures in our state.

Carrying on another longstanding and extremely valuable annual project, the section once again produced (May 2010) its annual Case Law Summary, detailing important court decisions and legislative developments that affected the construction industry in Connecticut during 2009. These extensive written materials, compiled and edited by about 20 section members, again were made available on-line as a resource for all section members. On May 14, 2009, the section conducted its annual seminar based on these materials at the CBA Law Center in New Britain, coinciding with the publication of the written materials. The panelists summarized the critical court rulings and key legislation from 2009. This annual seminar and written compilation have become much-anticipated resources for practitioners of construction law in our state.

CRIMINAL JUSTICE SECTION

JUDITH ROSSI, CHAIR

PURPOSE

The purpose of this Section shall be to promote objectives of the State Bar Association within the field of the administration of justice.

ANNUAL REPORT

The Criminal Justice Section is charged with monitoring the entire spectrum of the administration of criminal justice, including the rules of criminal procedure, and working for improvements in the criminal justice system of this state.

The section met seven times between the beginning of September 2009 and the end of May 2010. We continued the practice of varying our meeting dates from the previously fixed date of the third Thursday of the month; and our venues between mid-state and New Haven.

This year the section voted to establish a subcommittee to study reform of the grand jury system. The subcommittee, consisting of seven section members, met several times before making a report to the section meeting on February 25, 2010, which engendered a lively discussion. The subcommittee indicated that it was not in a position to recommend or promote a legislative proposal at this time. The subcommittee members, James Bergenn, Austin McGuigan, Richard Brown, Kevin Kane, Brian Woolf, Stanley Twardy, Leonard Boyle, and A. Paul Spinella earned our thanks and recognition for their hard work. The issue may be revisited in the future.

Hope Seeley, section secretary, volunteered to revise and update the brochure "Your Rights When Arrested" which is published and distributed by the CBA.

We continued our tradition of focusing our meetings around speakers who provided informative and insightful presentations on a variety of issues. For example, Len Boyle, the new Deputy Chief State's Attorney for Operations whose former positions include Commissioner of Public Safety and Assistant United States Attorney, shared his experience and insider perspective on "National Security/Counterterrorism: What the FBI's New Face Means for Traditional Law Enforcement." Stephen Herman, M.D., a noted adult and child forensic psychiatrist, provided us with tactics for use with expert psychiatric witnesses in criminal cases, discussed some of his cases, and distributed a useful list of reference texts.

We had two guest speakers at our January 2010 meeting. Brad Gallant, vice president of the CBA who spoke about current issues being considered by the CBA including mandatory CLE. Representative Michael Lawlor, co-chair of the legislature's Judiciary Committee, provided an overview of the then-upcoming 2010 legislative session, including a discussion of the budget crisis and its impact on the courts and the criminal justice system.

We heard an interesting presentation from Mark Dubois, chief disciplinary counsel, and Patricia King, assistant disciplinary counsel. They reported that the number of disciplinary complaints against attorneys in Connecticut has remained static over the past seven years, and they emphasized some common areas of difficulty: fee agreements; client communication problems, and the challenges facing new lawyers and solo practitioners. They also briefly discussed the random audit procedure and advertising registration requirements.

In April we had a joint meeting with the Litigation Section at which our speaker was the Honorable Linda Lager, co-chair of the Public Service and Trust Commission's Jury Committee. The Jury Committee published a lengthy report, including its final recommendations, on June 15, 2009. Judge Lager spoke about some of the committee's substantive recommendations. The full report, as well as an executive summary of all the recommendations, can be found on the Judicial Web site. The Criminal Justice Section has requested to have a representative on the CBA's Jury Task Force, chaired by Leonard Isaac of the Litigation Section.

This year, the Criminal Justice Section will stage a panel presentation at the CBA's Annual Meeting on June 14, 2010, entitled, "The Ins and Outs of Plea Negotiations." Panel members include Kevin Kane, James Turcotte, Nora Dannehy, Richard Brown, and Eugene Riccio and Judge Richard Damiani.

Also at the Annual Meeting, this section will co-sponsor a joint presentation with the Women in the Law Section called "Domestic Violence in Connecticut: Beyond the Headlines." Presenters include a prosecutor, a victim's advocate, a legal services attorney, and a Young Lawyers Section attorney who created a project to promote awareness and prevention of domestic violence.

ELDER LAW SECTION

JUDITH HOBERMAN, CHAIR

PURPOSE

The purpose of the Elder Law Section is to bring together those CBA members practicing in the elder law field or who are interested in the legal problems of the elderly. Discussion of current issues affecting this practice area, education of the Section membership and the general public on legal issues involving the elderly, and fostering relationships among attorneys who practice in this field are primary purposes of this Section.

ANNUAL REPORT

Judith Hoberman, Chair
Sharon Pope, Vice-chair
Kevin Brophy, Secretary
Stephen Allaire, Treasurer

Members of the Elder Law Section have in 2009-2010 engaged in diverse activities designed to further the practice of this area of law, including substantive monthly educational presentations, continuing legal education, appointment of work groups to address topics of interest and concern, regulatory and legislative advocacy efforts, and community education.

Consistent with its prior practice, the section continued to open its monthly meetings to the entire membership. (All meetings are noticed as Executive Committee meetings for voting purposes under the section's bylaws.) Recognizing the need to 1) equip members on major changes in Medicaid law, 2) involve members in this year's efforts to restructure the probate courts, 3) address issues concerning advance directives and powers of attorney, and 4) keep abreast of the evolution in long-term care policy toward community-based care, 2009-2010 topics have included:

- presentations by section members on the Department of Social Services' (DSS') proposals to amend the Uniform Policy Manual to reflect changes in federal law made by the Deficit Reduction Act of 2005 (DRA)
- a presentation by Paul Knierim, Connecticut Probate Administrator, on the status of the restructuring the probate courts
- a presentation by Kate McEvoy on physician-assisted dying and the *Blick v. Connecticut* case, with discussion
- a presentation by Section members participating in the newly-formed Power of Attorney workgroup, chaired by Lois Andrews, concerning the Uniform Act
- a presentation by Julia Evans Starr, executive director of the Connecticut Commission on Aging, concerning the rebalancing of care from institutional care to community-based services

Materials from these presentations have (or will be) posted to the Elder Law Section page of the CBA web site as a standing reference source.

Expanding the reach of the section's educational activities, the Continuing Legal Education (CLE) Committee, co-chaired by Joe Cipparone and Laurel Mangan (with active participation by members Deborah Hadaway and Joy DeFelice) planned two very successful programs: Nuts and Bolts of Elder Law (Fall 2009); and Compact Sophisticated Elder Law (Spring 2010), which addressed a variety of complex issues, and was attended by an overflow crowd of about 120 people. At the Annual Meeting, the section will be sponsoring a two-hour program to cover a Legislative Session Wrap-up and, along with Estates and Probate, a report from, and discussion led by, the CBA Probate Court Reform Task Force.

Section members have also given generously of their time to further several standing work groups, including:

- A group first established in Fall 2006 addressed implementation of the Deficit Reduction Act of 2005 (DRA) by presenting synopses of the law, liaising with DSS, and leading the advocacy effort before the Legislative Regulations Review Committee. Led by Whitney Lewendon and Judith Hoberman, members of this group include Stephen Allaire, Lois Andrews, Julia Brown, Lisa Davis, Mark Dost, Richard Fisher, Steven Floman, Lea Nordlicht Shedd, Amy Todisco, and Sandra Sherlock-White.
- Another workgroup was formed this year to address issues concerning Powers of Attorney. The group, chaired by Lois Andrews, with members Amy Todisco, Linda Eliovson, Richard Dixon, Suzanne Brown-Walsh, and Joelen Gates, studied the Uniform Act and presented to the section in advance of recommending legislative action next session.
- A CBA Taskforce to study Probate Reform, convened by Brad Gallant and Deborah Tedford, was joined by section participants, including Whitney Lewendon, Judith Hoberman, Joseph Cipparone, Kevin Brophy, and Sandra Sherlock-White.

Legislative and regulatory advocacy remains a strong emphasis of the section. In addition to tracking and synopsizing Bills of interest and concern to older clients and their caregivers, the section was very active in the 2010 session in pursuing its priorities. Led by vice-chair and legislative liaison Sharon Pope, along with legislative committee members Peter Boorman, Julia Brown, Kevin Brophy, Judith Hoberman, Whitney Lewendon, and Sandra Sherlock-White, these efforts centered around concept positions approved by the CBA:

- support for legislative measures that increase the availability of home care services to the elderly and disabled populations
- promote and support legislation that affects married couples facing long-term care by changing Medicaid resource rules to prevent impoverishment of the community spouse
- promote and support legislation that would exclude as an asset in the Medicaid program proceeds of loans from home equity, in order to permit individuals to remain at home longer

During the 2010 session, section members presented written and oral testimony at the legislature on Bills that arose concerning these concept positions, and met with key legislators with CBA Legislative Liaison Bill Chapman. In addition, the section also supported the Connecticut Uniform Protective Proceedings Guardianship Act and commented and negotiated on probate administration legislation that would impose interest on late-paid probate fees. The section had a major success, working with a coalition of advocates, to defeat a proposed Bill that would have harmed our clients by changing in the nursing home discharge statute.

As noted above, section members continue to invest substantial advocacy time focused on the DRA-related revisions to the Uniform Policy Manual that were proposed by DSS. Through the end of 2009, we were invaluablely assisted in that effort by outside lobbyist Bob Shea, whose contract had been extended through 2009 with permission of the CBA to assist the section in this important advocacy effort. This effort resulted in the rejection of proposed DSS regulations by the Regulations Review Committee of the legislature, and efforts are continuing so that the final regulations comport with law.

Finally, the section began addressing a request now pending before the Rules Committee of the Superior Court by the Connecticut Chapter of the National Academy of Elder Law Attorneys (CT NAELA). The request seeks to amend Rule 7.4(e) of the Rules of Professional Conduct to define elder law as a field in which an attorney may be certified as a specialist. After having been contacted by Justice Peter Zarella to determine the CBA Elder Law Section's interest in this matter, the section decided to take a position. A study group was formed (led by Charles Stauffacher, with members Sandra Sherlock-White, Joy DeFelice, George Bickford, and Fred Sette), which will report back to the section in Fall 2010 after completing research and gathering feedback from section members through round-table discussion and e-mail outreach.

ENVIRONMENTAL LAW SECTION

ANN M. CATINO, CHAIR

PURPOSE

The purpose of this section shall be to safeguard and enhance conservation and environmental quality; to promote the objectives of the CBA relative to environmental law; to promote the practice of environmental law, including compliance with the Rules of Professional Conduct; to foster relationships among attorneys with an interest in conservation and environmental law; to offer opportunities for discussion of and exchange of information about current issues; to aid in the drafting, review and interpretation of legislation and regulations; to assist with education of the general public, the news media, and others about conservation and environmental law; and to undertake such other activities as the section or the CBA may deem appropriate

ANNUAL REPORT

During 2009-2010, the Section met every month in the evening at various dining establishments between Hartford and New Haven, Connecticut. We had many speakers, identified below, who graciously accepted our invitations to attend and speak to the Section on timely and important topics in environmental law. Many of the presentations involved substantial power point presentations which were thereafter made available to Section members.

Executive Committee Meetings were held as follows:

November 19, 2009. The Executive Committee met and voted the slate of officers and committee chair for 2009-2010.

February 24, 2010: The Executive Committee met to discuss holding a section event at Quinnipiac Law School and various Bills pending before the General Assembly. The Executive Committee took two actions: (1) Expenditure of section funds. Relating to the April section meeting at the Quinnipiac Law School, this meeting would be the first of its kind at the School and the section wanted to support and encourage the Environmental Law Society students to attend. The Executive Committee, upon motion by Nancy Mendel and seconded by Keith Ainsworth, voted unanimously for the section to subsidize up to 20 Environmental Law Society students so that their cost to attend would be \$10.00 per student. (2) Legislative position. The Executive Committee voted to support Senate Bill 174, a currently pending Bill, before the legislature. Senate Bill 174 would subject water quality standards to full notice and comment rulemaking under the state Administrative Procedure Act. Upon a Motion made by Matt Ranelli and seconded by Alan Kosloff, the chair was authorized to request permission from the CBA to send a letter supporting SB 174 and also to seek a vote of the entire section in order to report the strength of the Section support. The Motion carried unanimously, with one abstention.

March 10, 2010: The Executive Committee met and discussed various bills pending before the legislature and took one action: Expenditure of Section Funds. To celebrate the 40th anniversary of Earth Day, the Executive Committee voted to purchase 1000 reusable grocery bags, printed with the 40th Anniversary Earth Day logo and "Compliments of the Environmental Law Section of the Connecticut Bar Association." The bags were handed out to the public at the Earth Day celebration held at the Legislature Office Building and Capital on April 22, 2010.

May 18, 2010: The Executive Committee met and discussed (1) the Bills that passed the legislature, (2) the establishment of a working group to review the policy versus regulation issues inherent in our practice with DEP, (c) DEP LEAN efforts with the Adjudications Unit, and (3) nominees for the Clyde Fisher award. The section took one action: To award the annual Clyde Fisher award to **Thomas A. J. McGowan**, who established the Lake Waramaug Task Force in 1975 and who currently serves as chair and executive director for the Lake Waramaug Trust Fund, Inc., executive director of the Lake Waramaug Association, and as executive director for the Lake Waramaug Interlocal Commission. He has and continues to work tirelessly throughout his life to save Lake Waramaug from death by eutrophication.

Section Meetings and Main Programs were held as follows:

October 8, 2009: "Organizational Roundtable." The committee held its organizational meeting as an open roundtable during which the programs were generally planned and officers discussed for the 2009-2010 section year.

November 19, 2009: "Meet the Commissioner." Newly appointed **Amey W. Marella**, Commissioner of the Connecticut Department of Environmental Protection ("DEP"), was our guest speaker. Commissioner Marella discussed the DEP's LEAN initiatives and new program challenges due to the fiscal crisis. Despite this, she described new programs and how agency process functions had been made more efficient and permit and enforcement process times have been significantly reduced.

December 15, 2009: "Holiday Party." The Section's Annual Holiday party was held at the Wood-N-Tap in Rocky Hill. During the meeting, in addition to joyful and spirited conversation, the section discussed how it could participate in sponsoring activities in conjunction with the DEP for the 40th Anniversary of Earth Day as requested by the Commissioner.

January 21, 2010: "Environmental Practice in the Electronic Age." The Section convened a joint networking and program meeting with the *Society of Women Environmental Professionals*. Section and SWEP member **Holly Winger-Fortner** (Brenner, Saltzman & Wallman) put together a program focused on e-discovery issues and the future of electronic filing at DEP. The speakers were: **Veronica Ferriss** of DEP who described DEP's plans for: (1) implementing its e-government initiatives for electronic filing of forms and the work flow for processing these forms, and (2) dealing with FOIA requests and e-discovery in administrative actions. She outlined the new ways that information will be made available at the DEP Records room in Hartford through self-service mechanisms which will speed retrieval of information and offer an alternative to traditional, hard-copy FOIA requests. **Eileen Hasson** of The Computer Company outlined techniques for structuring computer systems and data, and software available to protect privileges and manage data going forward, to later save time when discovery requests or subpoenas come through the door. And, section member, **Keith Ainsworth**, a partner in Evans Feldman & Ainsworth LLC, talked about Rule 502 and the e-Discovery Dilemma.

February 24, 2010: "Water, Water Everywhere! - The Proposed Stream Flow Regulations and Update on Stormwater Permits and Water Quality Standards: What's potentially new and improved and what's not?" Our speakers were: Section member, **Greg Sharp** of Murtha Cullina LLP, provided an update on Stormwater Permits and Water Quality Standards and an overview of the legal issues posed by DEP's recently proposed stream flow regulations. And, **David Radka**, Director of Water Resources, Connecticut Water Company, discussed the impact of the proposed stream flow regulations from the perspective of a regulated water company. Prior to the presentation, the decisions of the Executive Committee were presented. As to the Section's position on SB 174, the Section itself held a vote and it was a unanimous (with one abstention) decision for the Section to support this bill.

March 10, 2010: "What's up at the Environment Committee: The Legislative Agenda for Environmental Initiatives 2010". In keeping with the Section's tradition, we held our annual meeting with the co-chairs of the Connecticut General Assembly's Environment Committee, **Senator Edward Meyer** (D-Branford) and **Representative Richard Roy** (D-Milford). A lively discussion ensued given the number and variety of bills introduced during the 2010 session, including the restructuring various programs of DEP, the staffing and funding of enforcement initiatives at DEP, the balancing of DEP and DECD, the CBIA legislative agenda, the Clean Water Fund, stream flow regulations, the Chemical products Institute at UConn, buffer zones for wetlands, UST funding and RCRA compliance, and the raising of park fees.

April 7, 2010: "Stop the Beach Renourishment". The Section held its first collaborative meeting at the Quinnipiac Law School with the students in the Environmental Law Society. The event was a very big success, enjoyed by section members and the students. An opportunity existed to mingle and socialize with the students, discuss the practice of environmental law and the variety of the practice. After dinner, a discussion of the pending U.S. Supreme Court's coastal takings case, Stop the Beach Renourishment, was held. The event and discussion was lead by Section member **Dwight Merriam** of Robinson & Cole LLP and **Professor David S. King**, our host at Quinnipiac Law School. **Professor John Echeverria** of Vermont Law School, who authored an amicus brief in the case for the American Planning Association, joined us by live video link. (Another first!) The lively discussion focused on the issue of whether the state of Florida can permanently establish the high tide line or is it a

taking of the upland owners' right to new land by accretion? Not only was the discussion lively, but for those who attended, many new words were added to their vocabulary, which is hard to believe for environmental lawyers who speak in unusual words already.

May 18, 2010: DEP's Underground Storage Tank Program: "What's New and What's Coming?" The speakers scheduled for this program were: **Lori Saliby**, Supervising Environmental Analyst, Storage Tank & PCB Enforcement Unit, Connecticut Department of Environmental Protection and Section Member; and **Anne Peters** of Carmody & Torrance LLP June 2009. The section will hold its annual summer outing and presentation of the Clyde O. Fisher Award.

Other Business:

Legislative Action: As noted above, the section sought to take a formal position on Senate Bill 174, An Act Concerning Water Quality Standards. On March 5, 2009, the CBA Legislative Review Committee voted to approve the section's request and referred it to the House of Delegates. On March 8, 2009, the House of Delegates approved the Section's request and the approval is valid for one year. A copy of the letter sent in support of the section's position is found at the end of this report. Thereafter, working with Don Phillips, Government Relations Counsel at CBA, Ann Catino (Halloran & Sage LLP), Greg Sharp (Murtha Cullina LLP) and Chris McCormack (Pullman & Comley LLC) continued to work on the issues and several meetings were coordinated by Don Phillips, with Senator Meyer, Representative Roy, and Senator Lebeau as well as the staff from Senate leadership. In addition, a meeting was held with DEP representatives to discuss the section's position on the Bill. The section also responded to a change in the effective date of the bill and pressed for an amendment to modify the effective date. Ultimately, in the waning hours of the session, the language of SB 174 was incorporated into HB 5208 by House adoption of House Schedule A LCO No. 5580. Upon transmittal to the Senate, it passed the Senate on Consent and is awaiting signature by the Governor.

CBA Annual Meeting

At the CBA Annual Meeting to be held on June 14, Section Vice Chair Doug Pelham (Cohn Birnbaum & Shea PC) will moderate a program entitled "Traps and Tips in Environmental Law," which will examine various issues that commonly arise in connection with transactions and litigation in environmental law.

Together with Keith Ainsworth (Evans Feldman & Ainsworth LLC), Anne Peters (Carmody & Torrance LLP), and Ann Catino (Halloran & Sage LLP), faculty will describe issues that can be missed by practitioners who are not familiar with environmental law as well as provide examples of useful drafting and litigation strategies that can prevent or minimize disputes and achieve successful results for the client.

2009-2010 Section Leadership: **Chair:** Ann Catino (Halloran & Sage), **Vice Chair:** Douglas Pelham (Cohn Birnbaum & Shea PC), **Secretary:** Keith Ainsworth (Evans Feldman & Ainsworth LLC), **Treasurer:** Ryan McKain (Shipman & Goodwin LLP), **Legislative Liaison:** Christopher McCormack (Pullman & Comley LLC), **Clyde O. Fisher, Jr. Award:** Tim Hollister (Shipman & Goodwin LLP) and Barbara Miller (Brody Wilkinson PC), and **Continuing Legal Education:** Douglas Pelham, Keith Ainsworth, and Anne Peters (Carmody & Torrance LLP).

Letter to Legislation



30 Bank Street
P.O. Box 350
New Britain
CT 06050-0350
06051 for 30 Bank Street
P: (860) 223-4400
F: (860) 223-4488

March 12, 2010

Senator Gary D. LeBeau, Co-chair
Representative Jeffrey J. Berger, Co-chair
Commerce Committee
Capitol Building, Room 110
Hartford, CT 06106

Senator Edward Meyer, Co-chair
Representative Richard Roy, Co-chair
Environment Committee
Legislative Office Building, Room 3200
Hartford, CT 06106

Re: Senate Bill 174, An Act Concerning the Standards of Water Quality

Dear Sen. LeBeau, Rep. Berger, Sen. Meyer and Rep. Roy:

I am writing you on behalf of the Environmental Law Section of the Connecticut Bar Association (CBA) to state our section's support of Senate Bill 174, "An Act Concerning the Standards of Water Quality". The Environmental Law Section represents a cross section of attorneys from a variety of backgrounds whose practice routinely involves representing clients or appearing before the Connecticut Department of Environmental Protection (DEP). Our support of this bill has been adopted after a vote of the Section's Executive Committee, reviewed by the CBA under its procedures and, on March 8, approved by the House of Delegates of the CBA.

We believe that SB 174 should be enacted by the legislature as it will invoke elements of fundamental fairness and due process that are set forth in Chapter 54 of the Connecticut General Statutes (Connecticut's Uniform Administrative Procedures Act ("UAPA")) into the development of the Water Quality Standards. The Water Quality Standards are used by DEP as if they were regulations as they set the standards and goals for all the waters of the state – rivers, streams, surface water bodies, reservoirs, and groundwater. Used by DEP and other parties before the agency, these standards cast a very wide net. Their reach extends from guiding the cleanup of contaminated properties to setting the standards for all discharges (municipal, industrial, commercial, agricultural). They apply to the entire clean water program in Connecticut and, given this general applicability, the standards impact many, many decisions made by DEP and have widespread impact on the rights of parties before the agency.

Currently, the process the DEP follows is set forth under section 22a-426 of the Connecticut General Statutes and this process predates and lacks the due process elements set forth in the UAPA. S.B. 174 would require the Commissioner to proceed in accordance with the regulation-making standards inherent in the UAPA when adopting the water quality standards. In addition, it would require that documentation in support

March 12, 2010
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of the adoption of such standards be made publicly available sixty (60) days in advance of the publication of the notice, which should be sufficient time to allow interested parties the opportunity to understand the proposed changes.

We respectfully request the Commerce Committee and Environment Committees to favorably consider this bill and urge its passage.

Sincerely,

A handwritten signature in black ink, appearing to read "Ann M. Catino", written in a cursive style.

Ann M. Catino
Chair, Environmental Law Section

ESTATES AND PROBATE SECTION

PETER T. MOTT, CHAIR

PURPOSE:

This section focuses on Connecticut practice affecting Wills, estates, trusts, guardianship, conservatorship, property interests of spouses, transfers of property, powers of attorneys, and living wills, as well as the impact of gift, inheritance, estate, and income taxes.

ANNUAL REPORT:

The Executive Committee of the section, consisting of 50 members plus ex officio members, met monthly from September through May. In addition, three of those meetings were open meetings that any section member could attend. Most of our meetings took place on the first Monday of the month and all were held at the Quinnipiac Club in New Haven.

We have continued with a very active CLE component to all of our meetings. We had nationally known speakers at four of our meetings, addressing the topics of international estate planning (Leigh-Alexandra Basha), estate planning with GRATs and other vehicles in the current low interest rate environment (Diana Ziedel), estate planning with intellectual property rights (Linda J. Wank), and working with the new Pet Trust statute (Frances Carlisle). We also had, as usual, many members of the Executive Committee who willingly gave their time to make presentations at the rest of our meetings. These presentations included such topics as estate planning around the current uncertainty with the federal and state estate tax, dealing with contested conservatorship matters under the new Connecticut statutory provisions, Social Security and Medicare planning, development of best practices recommendations for dealing with clients' original documents, and a review of the Uniform Trust Code. We also heard from Probate Court Administrator Judge Paul Knierim and had a discussion with him about continuing changes in the probate courts. D. Larkin Chenault and Francis Brady joined our January meeting.

In addition, the section was involved with several CLE programs available to all practitioners. John Ivimey conducted two seminars on the basics of Will and Trusts drafting, we co-sponsored a program at Yale Law School on charitable gift and estate planning, Frank Berall assembled a panel of speakers to address estate and tax planning for same-sex couples and, most recently, Kelly Peck and Chris Drew organized a full-day seminar on "How to Evaluate and Handle a Will Contest." At the CBA Annual Meeting in June, Laura Weintraub Beck and Doug Olin will discuss recent estate and retirement planning developments in a morning session, and then in an afternoon session, together with the Elder Law Section, there will be discussion on "The New Probate Court System." As we look toward the 2010-2011 year, we anticipate there will be more CLE on whatever estate tax changes finally emerge from Washington.

After a hiatus of a few years, we were pleased to revive the section newsletter, which has always been well received. We published two issues this year and hope to continue to do so in the future. Rather than mail hard copies, we are making the newsletter accessible on the website with an e-mail to section members letting them know that a new issue has been posted. We have also put together a draft of a pamphlet designed for lay people concerning the use of Pet Trusts in Connecticut under the new statute, which is a subject matter which has resonated with the general public based on media reports. Three of our committee members volunteered to help with a project to assist needy veterans with the preparation of Wills and related documents. A workshop was held in January where more than a dozen veterans attended. Several of our committee members are serving on the Probate Court Task Force, which was put together by CBA leadership, to have a voice in continuing efforts to modify or reform probate courts in Connecticut.

On the legislative front, we have continued to run into some disappointment. One piece of legislation that was enacted this year makes technical but important amendments to the Uniform Principal and Income Act. These are useful changes for practitioners and their clients. We also supported the probate court administrator's proposal to

clarify the charge for probate fees on ancillary estates and Connecticut estates owning property elsewhere. We were disappointed that our efforts to enact the Uniform Protective Proceedings Guardianship Act were not successful in the last moments in the legislative session. We have also advocated some technical changes to the Connecticut estate tax, but those have not had any traction. We will return to these efforts and perhaps others in the next session.

HUMAN RIGHTS AND RESPONSIBILITIES SECTION

WILLIAM T. BARRANTE, CHAIR

PURPOSE

The Human Rights and Responsibilities Section focuses on the enforcement, protection, and development of laws that safeguard the rights of individuals.

ANNUAL REPORT

The major activity of the Human Rights & Responsibilities Section this past year has been legislative review with respect to bills that were brought before the Connecticut General Assembly. The section continued its opposition to the death penalty, although no bill to abolish the death penalty was passed by the General Assembly during this past session.

This year, members of the Executive Committee prepared testimony in support of a change to Section 2-8 of the Rules for Admission to the Bar. Section 2-8 relates to Qualifications for Admission. Since 1994, the section has called for narrowing the scope of the Rule with respect to past and present mental health and substance abuse. The Rules Committee of the superior court has proposed a change in Rule 2-8 to narrow its scope so that it deals with an applicant's current fitness to practice law. The section supports the amendment.

This year the section will be co-sponsoring, with the Women in the Law Section, the program on domestic violence at the Association's Annual Meeting.

INTERNATIONAL LAW SECTION

HOUSTON PUTNAM LOWRY, CHAIR

PURPOSE

The purpose of the Section of International Law is to provide knowledge, understanding of, and practical expertise in Private International Law (including International Commercial Law, International Trade Law, International Commercial Arbitration, and International Family Law), Public International Law (including International Human Rights Law), and World Peace.

ANNUAL REPORT

1. Election of Officers:

Chair—Houston Putnam Lowry
Vice Chair—James Rollins
Vice Chair—Christina M. Storm
Vice Chair—James Byrne
Acting Secretary/Treasurer—Houston Putnam Lowry

2. Committee Appointments:

Legislative Committee Chair—Houston Putnam Lowry
Continuing Legal Education Committee Chair—none
Publications Committee Chair—none

3. Honorary Memberships

Honorable Warren Eginton, Life membership

4. **Meetings with Speakers:** The section held a meeting at the CBA’s Annual Meeting, “The Response: The Guantanamo Military Tribunals (CSRTs) and America’s Response to 9/11—An Award-Winning Film Presentation and Discussion.” This timely program includes a screening and in-depth discussion of *The Response*. *The Response*—shortlisted for the 2010 Academy Awards®, named the 2009 ABA Silver Gavel Award winner as best in drama and literature, and screened at the Pentagon and Columbia School of Law—is a courtroom drama based on the actual transcripts of the Guantanamo Bay military tribunals and revolves around the trial of a suspected enemy combatant and the three military judges who must decide his fate.

5. Legislative Activities:

Testimony on the following Bills was submitted to the Connecticut General Assembly during this legislative year:

- Senate Bill 5377—An Act Adopting The Uniform Unsworn Foreign Declarations Act
- Senate Bill 331—An Act Providing Local Jurisdiction For Victims Of Tortious Conduct
- Senate Bill 332—An Act Concerning Choice Of Law With Respect To Commercial Transactions

LABOR AND EMPLOYMENT LAW SECTION

JOSHUA A. HAWKS-LADDS, CHAIR

PURPOSE

The purpose of this section shall be to further the Association’s purposes, including to promote the public interest by helping to study, interpret and revise the laws of the state and nation of particular significance to employees, employers, unions and bargaining associations. The functions of the section shall include the study, analysis, consideration, research and investigation of legal principles having particular significance to labor or employment law; the promotion of the Bar’s leadership in matters of public importance affecting labor or employment law; the publication of works of legal scholarship; the preparation, evaluation, submission, advocacy, endorsement and

opposing of legislation pertaining to labor or employment law; the presentation of the highest quality legal education and other programs of interest to the Bar and general public; the promotion of diversity within the labor and employment Bar, and the encouragement of cordial relations between members of the Bar and members of other professions and disciplines concerning labor or employment law. See: Article I, Section 2 of the Labor and Employment Law Section Bylaws, approved May 10, 2010.

ANNUAL REPORT

Officers

Joshua A. Hawks-Ladds, Chair
Alix Simonetti, Past Chair (2009–2010)
Barbara Gardner, Vice Chair
Ursula L. Haerter, Secretary
Jon Fitzgerald, Treasurer

Labor and Employment Law Section Subcommittees, 2009–2010

1. Labor Law—Peter A. Janus and Nicole Bernabo, Co-chairs
2. Employment Law—Nick Zaino and Mary Kelly, Co-chairs
3. Retirement and Welfare Benefits—David Rintoul, Vaughan Finn, Co-chairs
4. Annual Meeting—CLE: Barbara Gardner, Chair; Written Review: Stephen Rosenberg, Chair
5. Newsletter—Gabe Jiran and Rita B. Trivedi, Co-chairs
6. Legislative—Mark Sommaruga, Chair

Section Meetings

Thursday, September 19, 2010, Graduate Club, New Haven, CT

Executive Committee Meeting

Educational Program—2009 Legislative Update presented by Mark Sommaruga, Ellen Carter, and Alix Simonetti

Thursday, October 29, 2009, Graduate Club, New Haven, CT

Executive Committee Meeting

Educational Program—CBA Legislative issues and priorities presented by Don Philips, CBA Government Relations Counsel

Thursday, November 9, 2009, The Study, New Haven, CT

Meet & Greet with the Young Lawyers Section, Labor and Employment Committee

Thursday, January 14, 2010, CBA Offices, New Britain, CT

Executive Committee Meeting

No Educational Program

Thursday, February 25, 2010, Crowne Plaza, Cromwell, CT

Executive Committee Meeting

Educational Program—Update on the Status of the Connecticut Commission on Human Rights and Opportunities by Robert Brothers, CHRO Executive Director

Thursday, March 25, 2010, Dakota Steakhouse, Rocky Hill, CT

Executive Committee Meeting

Educational Program—Arbitration Best Practices presented by Glenn Powell

Wednesday, April 14, 2009, Bentara, New Haven, CT

Joint Dinner Event with the Connecticut Employment Lawyers Association, hosting members of the Equal Employment Opportunity Commission's Boston and New York Offices, at Bentarra in New Haven

Thursday, May 20, 2010, Wood N Tap, Rocky Hill, CT

Executive Committee Meeting

Election of Officers for 2010-2011

Educational Program—Social Media and the Workplace, presented by Daniel Schwartz

June 14, 2010 Annual Meeting

CLEs: “Up in the Air and in the Cloud—The Intersection of Social Media and Employment Law”

“Evidence of Emotional Damages in Employment Litigation: A View from the Bench, Bar, and Medical Profession”

“The Practice of Labor and Employment Law in Today’s Economy”: Practitioners’

Section-sponsored Reception follows the end of the afternoon LEL Session

Legislative Activity

The section is evenly divided between plaintiff’s counsel, defense counsel, and neutrals. Therefore, is extremely rare that the section will agree to seek authorization to take a position on a pending Bill. However, the legislative subcommittee actively monitors Bills that are being considered by the legislature. At the end of the annual regular legislative session and the summer special legislative session, the legislative subcommittee will review the legislation enacted and report on the Bills related to labor and employment law.

Events and Continuing Legal Education

July 8, 2009	Reception honoring the installment of CBA Member Jonathan Kreisberg as NLRB regional Director
August 19, 2009	Seminar on the United States Supreme Court’s <i>Ricci v. DeStefano</i> decision sponsored by the L&E Section and the Young Lawyers Section of the Connecticut Bar Association.
October 28, 2009	H1N1 teleseminar—The swine (H1N1) flu and the effects on the workplace.
Nov. 19, 2009	Meet & Greet with the Young Lawyers Section, Labor and Employment Committee at The Study in New Haven CT
January 26, 2010	Breakfast Seminar with Jonathan Kreisberg, NLRB Region 34 Regional Director
March 19, 2010	Effective and Practical Uses of Discovery in Preparing Your Case for Summary Judgment and Trial
April 14, 2010	Joint Dinner Event with the Connecticut Employment Lawyers Association, hosting members of the Equal Employment Opportunity Commission’s Boston and New York Offices, at Bentarra in New Haven
May 7, 2010	Breakfast Seminar with Karen Buffkin, General Counsel of the State Board of Labor Relations
June 14, 2010	“Up in the Air and in the Cloud—The Intersection of Social Media and Employment Law” “Evidence of Emotional Damages in Employment Litigation: A View from the Bench, Bar, and Medical Profession” “The Practice of Labor and Employment Law in Today’s Economy: Practitioners’ Perspectives”
September 2010	The section is planning on holding a wage and hour seminar

The section also published two *Labor & Employment Law Quarterly* newsletters for the section's members.

Other Notable Activity

Led by members Ursula Haerter, Jonathan Kreisberg, and Joshua Hawks-Ladds, the Labor and Employment Law Section amended the section's bylaws, which were approved by the CBA's Board of Governors on May 10, 2010.

March 16, 2009. Joshua A. Hawks-Ladd responded on behalf of the section to Alice Gomsty and a reporter with ABCNews.com who was developing a story for the ABCNews.com Web site regarding the potential liability companies face when rescinding bonuses (e.g., AIG) particularly in connection with the Connecticut Wage Act.

Young Lawyers' Section Labor and Employment Law Committee

The LEL Section members determined that the LEL Section needed to make additional efforts to reestablish its connection with the Young Lawyers' Section's Labor and Employment Law Section. We therefore appointed two YLS members to be ex-officio members of the section with a one-year term. The LEL invited the members of the YLS/LE Section to The Study in New Haven for a Meet and Greet. It was a very successful event. Efforts are being made to encourage YLS/LE Section members to become involved in educational portions of the LEL Section's section meetings. The LEL Section sponsored a seminar with the YLS/LE Section in August 2009 on a controversial U.S. Supreme Court decision.

LITIGATION SECTION

JIM NUGENT, CHAIR

PURPOSE

Per Article I, Section 2 of the bylaws of the Litigation Section of the Connecticut Bar Association, amended by the Board of Governors on September 16, 1996, the purpose of the Litigation Section is to promote the objects of the Connecticut Bar Association within the field of civil justice and litigation. The Litigation Section views that directive as requiring regular Executive Committee/Section meetings between September and June designed to promote camaraderie, civility, legal education, and a legislative agenda consistent with an effective and efficient civil justice system.

ANNUAL REPORT

Section Meetings

1. Meeting of the full section committee on October 13, 2009, including a presentation by Michael Koskoff entitled "Courageous Lawyering and a Courageous Jury."
2. Meeting of the full section committee on November 12, 2009, recapping and recognizing Tom Rechen, past chair, as well as a presentation by Chief Court Administrator Barbara Quinn addressing the Judicial Branch Budget concerns and possible closing of courthouses and libraries. Unanimous approval of the merger of the Business Torts Committee into this section occurred.
3. Meeting of the full section committee jointly with the Insurance Section with a special invitation to the Business Law Section membership on January 19, 2010. Mike McCormick chaired the panel discussion on Business

Interruption Coverage. The panel consisted of Attorney Marilyn Fagelson, Attorney Wystan Ackermant, and Karen Cusato, CPA.

4. Meeting of the full section committee on February 25, 2010, at which Attorney Fred Ury presented on "The Future of the Legal Profession." The creation of a task force to evaluate our jury selection system was created and Attorney Leonard Isaac was appointed chair of the task force.

5. Meeting of the full section committee jointly with the Criminal Justice Section on April 29, 2010, including a presentation by The Honorable Linda Lager concerning the Public Service and Trust Commission's Jury Committee Report and Recommendations.

Continuing Legal Education Programs

May 26, 2010, "Nuts and Bolts of Trial Advocacy" presented by the Litigation Section. Moderator: Melissa Papantones; Speakers: Attorney James O. Gasto and Attorney John W. Mills.

Annual Meeting Programs

"Public Service in Turbulent Times: An Insider's Perspective of the Dismissal of U.S. Attorneys"

A dynamic and engaging speaker, Kevin O'Connor will share his experiences and perspective of the controversial dismissal of U.S. Attorneys as well as his unique insights of the inner workings of the Justice Department. After serving for more than five years as Connecticut's United States Attorney, O'Connor was nominated and confirmed to serve as the Associate Attorney General of the United States, the third-ranking position at the Department of Justice. During his recent government service, O'Connor also served as Chief of Staff to the United States Attorney General and Associate Deputy Attorney General of the United States. Mr. O'Connor is currently a partner with Bracewell & Giuliani in Hartford.

PLANNING AND ZONING SECTION

IRA W. BLOOM, CHAIR

PURPOSE

The Planning and Zoning Section has continued to emphasize its core goals, which are to educate our own section members and the Bar in general about the changing law of land use, to educate lay members of local land use agencies about their legal authority and responsibilities, to improve the legislative structure within which land use decisions are made, and to foster goodwill and credibility between the Bar and the general community.

ANNUAL REPORT

CLE Seminars

On September 23, 2009, our section sponsored a seminar entitled "Fourth Annual Property Rights Seminar: Update on Eminent Domain and Regulatory Takings." This session was co-chaired by Attorneys Dwight H. Merriam and Robert S. Poliner. The speakers included six additional attorneys and one appraiser.

On October 14, 2009, the section held a basic land use seminar. I was honored to chair this program, which included ten prominent members of our section.

At the CBA Annual Meeting on June 14, 2010, we will present a session on "Land Use Road Hazards, Road Blocks, and Dead Ends." The moderator will be Attorney Kenneth R. Slater, Jr., and the speakers will include Attorney Eric

Knapp and Attorney Michael Zizka. This will be a discussion of recent cases and rulings involving existing and proposed roadways that could have significant implications to land use development.

Monthly Meetings

This section has continued to have monthly meetings in New Haven. We have addressed a number of important topics with interesting speakers, including Chief Justice Chase T. Rogers. Other speakers included prominent consultants from a variety of land use agencies and other superior court judges. A focus of several of our meetings has been a proposal we are drafting to deal with new e-filing rules and new Practice Book proposals to streamline and improve the administrative law appeals process.

Legislation

Our legislative liaison, Attorney Eric Knapp, has provided us with regular updates of important legislation. We have not taken any positions on pending legislation this year.

Practice Book and E-filing Rules

As noted above, we have spent a considerable amount of time this year working with members of the Judicial Branch, including the Chief Court Administrator, Hon. Barbara M. Quinn, Hon. Marshall K. Berger, Hon. Henry Cohn, Hon. Dennis Eveleigh, Hon. Patrick Carroll, and Joseph D. D'Alesio and Alice Mastrony of the Judicial Branch, in an effort to incorporate the new e-filing rules and improve the administrative law appeal process. Working together with the group, we have submitted a proposal to members of the judiciary, as well as members of our own section, to update and modernize the practice, while incorporating the new e-filing requirements. As of this writing, the process is not yet completed, but we are confident that upon completion it will represent a significant improvement in the manner in which we do business.

From the Chair

I wish to extend my personal thanks to several of my colleagues upon whom I relied for constant advice and who were regular attendees and participants in our section activities this year. In particular, past President Chuck Andres, Attorney Mark Branse, Attorney Chris Smith, Attorney Matt Ranelli, Attorney Dominic Thomas, and Attorney Tim Bates deserve my special thanks for their assistance with our e-filing/Practice Book project. In addition, many of our section members were active attendees at our monthly meetings and assisted in the various presentations at these meetings, as well as the seminars presented. They have made this a rewarding and enjoyable year.

REAL PROPERTY SECTION

EDWARD S. HILL, CHAIR

PURPOSE:

The purpose of the Real Property Section is to promote the educational and professional objectives of the Connecticut Bar Association within the field of real property law. The Section provides a forum at Executive Committee and Section meetings throughout the year for the exchange of information and ideas relative to real property issues, concerns and transactions, both residential and commercial. The Section also welcomes consideration and discussion of issues related to conveyancing, mortgages, land use, title insurance, and other matters of interest to the real estate bar.

Officers:

Edward S. Hill, Chair

Mitchell S. Jaffe, Vice Chair

Daniel S. Nagel, Treasurer

Elton B. Harvey, III, Secretary

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The Real Property Section, one of the largest and most active sections in the Connecticut Bar Association, presented a series of programs at its monthly meetings to provide professional development and enrichment to its members.

The monthly meeting programs dealt with: changes to the RESPA (Real Estate Settlement Procedures Act) requirements and good faith estimates of costs for residential transactions, discussions and demonstrations of electronic recording systems and electronic title searching, a review of unusual and interesting zoning and land use decisions, a discussion of changes to environmental laws and their impact on real estate transactions, a presentation by commercial real estate brokers and advisors on current market conditions and ways that lawyers and brokers can work better together, and a presentation and panel discussion on the current status of commercial real estate lending.

The Legislative Committee made up of Matthew Cholewa and Edward Rosenblatt monitored legislation of interest to real estate attorneys and led discussions and evaluations of proposed legislation including proposals to deal with the unauthorized practice of law, and changes to the Common Interest Ownership Act.

The section made contributions to the prize fund that it has established at the University of Connecticut School of Law, including contributions of \$1,500 each in memory of our colleagues and Real Property Section Executive Committee members, Mark D. Asmar and George E. Browne, who died during this administrative year. This year's prize was awarded in their memory on Prize Day at the University of Connecticut School of Law. The section also contributed a \$1,5000 prize to a law student at Quinnipiac University Law School.

Under the leadership of Edward Rosenblatt, the section continues to develop and pursue sponsorship for a Residential Real Estate Certification.

The section sponsored a CBA CLE Program about the 2009 amendments to the Connecticut Common Interest Ownership Act.

Section members helped to coordinate a collection of real estate closing customs and standard residential contract forms for various areas in the state. The section is currently working on an educational program for family lawyers to facilitate real estate transactions that come out of marriage dissolutions.

The section will be presenting two programs at the CBA Annual Meeting on June 14, 2009, one titled "Recent Developments in Real Property Law—Cases and Legislation" and the other titled "An Introduction to Mammoth Changes to the Common Interest Ownership Act."

SMALL FIRM PRACTICE MANAGEMENT SECTION

**JEFFREY M. DONOFRIO, AMY LIN MEYERSON, STEVEN M. BASCHE, AND DAVID
M. S. SHAIKEN, CO-CHAIRS**

PURPOSE

The purpose of this Section shall be to enhance the practice of lawyers engaged in the solo and small firm practice of law, through communication, study, collection, development, and dissemination of material on subjects of interest and concern to the solo and small firm practitioner, in cooperation with other Sections of the Association, gearing its activities to basic principles and procedures and utilizing publications, meetings, seminars, committees and other suitable media for this end, thereby promoting the objectives or goals of the Connecticut Bar Association.

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The Small Firm Practice Management Section is the result of the merging of the General Practice Section, the Solo and Small Firm Committee, the Law Office Management Committee, and the Technology and the Law Committee. A seminar was held on November 12, 2009 at the CBA Law Center titled "Practice Management Tips for the New and Established Solo and Small Firm Practitioner" to mark the informal introduction of this new section. The seminar provided attendees with insight on how to use technology and improve efficiency in the office, particularly for those starting a new law practice as well as those already involved in a private practice. The Small Firm Practice Management Section it officially became a section in March 2010.

TAX SECTION

RICHARD J. DIMARCO, CHAIR

PURPOSE

The purpose of the Tax Section is to promote the objectives of the Connecticut Bar Association (CBA) in the field of taxation; to further the continuing legal education of the members of the section and the CBA; to serve as a resource concerning federal and state tax laws to section members, the General Assembly and the CBA; to serve in a liaison capacity on behalf of the CBA with the Internal Revenue Service (IRS) and the Department of Revenue Services (DRS).

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The Tax Section officers for this year have been: Chair—Richard J. Di Marco, Vice Chair—Karen Clute, and Secretary/Treasurer—Eric L. Green.

The Tax Section conducts much of its activities through subcommittees of the Executive Committee. Members of the Executive Committee are expected to chair or serve on subcommittees, and all members of the Tax Section have been invited to join subcommittees and attend meetings. The CBA bylaws have been amended to allow for an increase in the executive committee membership, to allow for participation by younger lawyers and still benefit from the valuable contributions of the long-term members.

The executive committee schedules regular business meetings five times during the year. In addition to reports from subcommittee chairs, we have been fortunate enough to have in-depth lectures on topics of interest from members and outside speakers. At our September 2009 meeting, Felicia Hoeniger made a presentation on state tax issues. Arnold Kapiloff spoke at our November 2009 meeting about the IRS offshore bank account voluntary disclosure initiative. At our January 2010 meeting, Alan Lieberman discussed the issues being addressed by a committee composed of members of the DRS, the Connecticut Business and Industry Association and the CBA, and some changes in tax administration being made by the DRS as a result of the workings of that committee. At our May 2010 meeting, Don Phillips, CBA governmental relations counsel, reported on the most recent legislative session. The Tax Section also sponsored a well-attended joint open meeting with the Estates and Probate Section in February 2010 at which Leigh-Alexandra Basha of Holland & Knight spoke about international tax and estate planning.

The CLE subcommittee, co-chaired by Richard Convicer and Michael Neufeld, has been very active planning and conducting seminars. In January 2010 several members of the Tax Section spoke at a seminar on "Choice of Entity" which was well attended. They have planned a session at the 2010 CBA Annual Meeting on "Tax Considerations in the Purchase and Sale of a Business."

The Tax Section holds separate liaison meetings at least once each year with representatives of the DRS and the representatives of the IRS. These sessions are now conducted in conjunction with the Connecticut Society of CPAs. We have adopted a format for the meetings with the DRS where attendees are assigned to a table based upon a particular topic such as sales tax or tax appeals/litigation. The attendees discuss issues of concern to the tax practitioners with the DRS representatives, and a reporter for the table summarizes the discussion at each table. These exchanges of information have been valuable to both the tax practitioner community and the government. Another liaison meeting with the DRS has been scheduled for June 2010.

The Tax Section supported a Bill developed by the Finance, Revenue, and Bonding Committee of the Connecticut Legislature that would have established by statute a "preponderance of the evidence" standard for the burden of proof in tax appeals. This was determined necessary to address some recent Connecticut tax decisions. The legislation was unanimously passed by the Senate but had not come up for a vote in House when the 2010 session ended. The Tax Section also asked the Connecticut legislative delegation to sponsor or support legislation at the federal level that would abolish the patenting of tax planning ideas.

WORKERS' COMPENSATION SECTION

MARK D. LEIGHTON, CHAIR

PURPOSE

The Workers' Compensation Section of the Connecticut Bar Association, while not one of the larger sections, is one of the most active and maintains a relatively equal balance between attorneys representing claimants and attorneys representing respondents. In addition to section members, the section has an Executive Committee consisting of 30 to 35 members. The purpose of the section and the Executive Committee is to promote an equitable system of compensation and medical treatment for the injured workers and employers as administered by the Workers' Compensation Commission, which serves as the adjudicative body for workers' compensation claims. Our section attempts to work in concert with the Workers' Compensation Commission to provide swift, efficient, and equitable justice, while at the same time recognizing the inherent nature of an adversarial system and the rights of litigants. The section has an array of activities to promote these objectives and to raise the level of the practice before the Workers' Compensation Commission and the appellate courts.

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This chair was blessed with the help of my fellow officers, Tracey Cleary, secretary; Donna Civitello, Treasurer; and David Weil, vice-chair. These fellow officers have helped me immeasurably, and have served our section admirably.

We started this past year with the Annual Meeting in which Robert Enright, now past chair, said his goodbyes and we expressed our gratitude for his four years of service as vice-chair and chair. He was duly recognized with gifts to provide additions to his wardrobe and running paraphernalia. The last report we had was that he was running further and longer because of those additions. Chairman John Mastropietro also addressed our section at the Annual Meeting with his update of the Workers' Compensation Commission; Attorney Jack Clarkson provided his perennially comprehensive review of appellate decisions with his insightful anecdotes; Attorney Lucas Strunk provided our group with his comprehensive overview of legislative action during the 2008-2009 legislative session; Dr. Kenneth Selig provided his medical insights and legal commentary.

David Weil, as chair of the Continuing Legal Education, sponsored two exceptional seminars. The first was our now traditional annual medical "symposium" on heart and hypertension claims. We had a superb panel headed by Paul D. Thompson, M.D. He was joined by Justin B. Lundbye, M.D., Donna M. Polk, M.D., Detlef Wencker, M.D., and Steven L. Zweibel, M.D., FACC. We also got a state of the law address by Attorneys Andrew Morrissey and Jason Dodge. We concluded the seminar with a panel discussion including Commissioners John Mastropietro, Scott A. Barton, Christine L. Engel, and Charles F. Senich.

That seminar was followed by our Spring Seminar addressing the topic of "Vocational Options and the Osterlund Claimant: Can Your Client Really Work?" The presenters included staff from Easter Seals, Attorneys Tracey Cleary, Michael Finn, and Barry Mueller and Commissioners John A. Mastropietro, Christine L. Engel, and David W. Schoolcraft. The update of the CBA Workers' Compensation Section pages continue to be worked on by Attorney Corey Webber. Attorney Robert Bystrowski is heading up a By-law Update Subcommittee to review and revise the by-laws to submit to the CBA for consideration. His work is anticipated to be completed before the end of this year.

The Workers' Compensation Section, through the efforts of the CBA legislative liaisons and lobbyists, was active in expressing the negative impact of the proposed budget cuts that would have drastically reduced, if not entirely eliminated, the Division of Workers' Rehab, and the proposals to close the Bridgeport and Middletown workers' compensation offices. The ultimate budget that passed restored funding to DWR, and both the Bridgeport and Middletown compensation offices remain open. Through the efforts of the chairman of the Workers' Compensation Commission, staffing is being addressed as best it can.

Workers' Compensation continues to be the sole area of the law that the Connecticut Bar Association certifies as a specialty. The Real Estate Section had its request to recognize residential real property as a specialty rejected by the House of Delegates, but our section continues to hope that other sections will proceed to have specialty certification. In May, another seven applicants sat for the examination. Those results should be due sometime in early Fall. Both the Standing Committee and the Examining Committee worked tirelessly to update the rules, prepare and administer the exam.

Rick Aiken and his Golf Committee again ran a hugely successful Verrilli/Belkin Golf Tournament in September. The event attracted over 100 golfers, and included both respondent and claimant attorneys, claims professionals, commissioners, and guests. While we were again blessed with exceptional weather and everybody had a terrific time, the most important function of the tournament was accomplished wherein the proceeds of the tournament (100%) allowed us to donate over \$5,000 each to Connecticut Food Bank and Foodshare.

The *Compensation Quarterly*, under the direction of multiple editors, and now Editor-in-Chief Frank Costello, continued to be the jewel of the publications of any section of the CBA. With its four editions, topics ranged from in-depth legal articles to medical issues to case analysis.

Finally, Kevin Coombes again ran an immensely successful “Exotic Seminar.” This year we put the “exotic” back into the seminar, and the venue returned to Key West, Florida after a four-year hiatus in which we had seminars in New England. The attendees (including this writer) benefited from excellent presentations from Attorney Robert Enright (preclusion), Dr. M. Mike Malek, and Commissioners Daniel E. Dilzer and Peter C. Mlynarczyk. We were also able to manage a little bit of fun in the sun and the entertainment in Key West.

We look forward to another year of enthusiastic activity by our Workers’ Compensation Section members. I want to thank all of those who have assisted me this past year in advancing the principals of our Section.

YOUNG LAWYERS SECTION

PROLOY K. DAS, CHAIR

PURPOSE

Founded in 1947 to enhance the voice and involvement of young lawyers in the Connecticut Bar Association (CBA), the Young Lawyers Section (YLS) includes all CBA members who are thirty-seven years of age or younger, or have been practicing less than six years, and all law student members of the CBA. Approximately 25 percent of all CBA members are young lawyers making the YLS the largest section of the CBA.

Pursuant to the YLS bylaws, the activities of the YLS are governed by its Executive Committee (EC), which organizes professional development, charitable, and networking events for the YLS throughout the Bar year. The Executive Committee is comprised of the following elected officers of the section: a chair, chair-elect, treasurer, secretary, an ABA district representative, an ABA district delegate, up to three advisors, and a past-chair. Additional Executive Committee members are discretionary appointees of the incoming chair. Appointed Executive Committee members generally serve as co-chairs of YLS substantive committees that are divided by area of practice. The size of the Executive Committee varies from year to year. This year, 75 lawyers served on the Executive Committee.

The stated mission of the YLS is to further the CBA’s goal of serving the community and the legal profession; to represent members in the association and to represent the association to members; to help shape the policies and priorities that affect members and the legal culture in which they practice; to create a forum for the exchange and expression of members’ views and a voice to advocate those views; to promote diversity within the association, the Bar, and Connecticut’s law schools; to perform acts of charitable service to the Bar and the community; to provide continuing legal education; and to facilitate the participation of members in the American Bar Association and ABA Young Lawyers’ Division.

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The Theme: Making a Difference

Each year the CBA/YLS chair is asked to set a theme for the year, which is a vision that is shaped by the work of the Executive Committee.¹ The vision for this year: “Making a Difference.” Whether in the law, in their communities, or in their lives, I asked members of the section to think big; to think about the possibilities that they are afforded as a member of this noble profession; to think about how they could make a difference. The members of the Executive Committee answered the call. The following is a description of the year’s achievements.

¹ The Roster of the 2009-2010 Executive Committee members is appended to this Report along with the Minutes for the Executive Committee’s monthly meetings.

Series Programming

Pursuant to our theme, many of this year's initiatives were designed to have a lasting impact. We instituted a number of series that were established to ensure that, in planning our individual programs, we were collectively working towards a common long-term goal of improving the profession. Each initiative was chaired by directors who were responsible for organizing the Executive Committee members in their service to the initiative. Through this approach, our individual efforts had a collective impact in fulfilling our mission of "Making a Difference."

Continuing Legal Education (Directors: Jennifer S. Janik, Stacey Haupt)

Seminars have always been a source of pride in the YLS. With the advent of the Basic and Advanced Practice Series, presenting regular seminars has been one of our most successful annual initiatives. Our CLE directors this year—Jennifer S. Janik and Stacey Haupt—led the YLS in producing the most CLE programs in the history of the organization. Under their leadership, the Executive Committee presented 20 2-hour CLE seminars, 1 3-hour CLE seminar, and co-sponsored 3 CLE seminars, in addition to a seminar at the 2010 Annual Meeting. The following is a summary of the YLS CLE year:

On September 14, 2009, the Family Law Committee, chaired by Brette Logan, Pamela Magnano, and Anthony Cenatiempo, presented "Introduction to Family Law in Connecticut."

On September 21, 2009, the Labor and Employment Law Committee, chaired by Ashley Baron, Melanie Dunn, Stephen Rosenberg, and Elizabeth Conklin, presented "Furloughs, RIFs and the WARN Act: A Recession Primer for Labor and Employment Law Practitioners."

On October 5, 2009, the Bankruptcy and Commercial Law Committee, chaired by Chris Nelson and Leah Berger, began its year-long series on business law, partnered with the Business Law Committee, chaired by Kristen Miller and Christopher Sanetti. The first Business Series CLE seminar was "Business Law 101: Starting Up A New Company."

On October 19, 2009, the Health Law Committee, chaired by Julia Lentini and Nicholas Yorio, presented "Understanding HIPAA: From the Basics to the HITECH."

On October 26, 2009, the Litigation Committee, chaired by Kara Burgarella, Amy Drega, and Heather Spaide, presented "Short Calendar 101: What Every Lawyer Needs to Know," a seminar that the YLS traditionally holds every fall.

On November 2, 2009, the Elder Law Committee, chaired by Andrew Knott and Emily Boothroyd, presented a CLE seminar on Title 19, entitled "The Medicaid Application Process from Start to Finish."

On November 6, 2009, the Workers' Compensation Committee co-sponsored a presentation with the Senior Bar entitled, "Heart and Hypertension: A 'Cardiac College' with Noted Cardiologists and Recent Worker's Compensation Heart & Hypertension Appellate Cases."

On November 9, 2009, the Federal Practice Committee, chaired by Emily Gianquinto and Ndidi Moses, held our traditional fall seminar on federal practice, "Federal Civil Practice and Procedure."

On November 30, 2009, the Appellate Law Committee, chaired by David DeRosa, Matt Weiner, and Emily Graner-Sexton, presented its seminar, "A Guide to Starting an Appellate Practice for the Solo and Small Firm Attorney."

On December 7, 2009, the Estates and Probate Committee, chaired by Lisa Podoloski Staron and Francesca LeFante, presented a seminar entitled "Basic Estate Planning."

On January 11, 2010, we started off the new year with a CLE presentation by our Tax Law Committee, chaired by Melinda Todgham, with the help of YLS Executive Committee member Andrew Cates, presented a seminar entitled "Tax Procedure: Controversies and Litigation Before the IRS and DRS."

On January 25, 2010, the Education Law Committee, chaired by Kelly Moyher, presented “The Ins and Outs of Special Education Law.”

On February 1, 2010, the Intellectual Property Law Committee, chaired by Sherwin Yoder, Nike Agman, and Amy Kokoski, presented “Identifying and Protecting Your Client’s Intellectual Property.”

On February 8, 2010, the Workers’ Compensation Committee, chaired by Maribeth McGloin, Matt Necci, and Colin Mahon, presented “Workers’ Compensation Practice: Supreme Court Caselaw.”

On February 9, 2010, the YLS co-sponsored a CLE, with the help of Julia Lentini, entitled “The Legal and Tax Aspects of Same-Sex Relationships.”

On February 22, 2010, the Bankruptcy and Commercial Law Committee, again chaired by Chris Nelson and Leah Berger, presented a CLE with the help of Michael Sheehy, chair of the Financial Institutions Committee, entitled “Financing Your Business.”

On March 3, 2010, the Planning and Zoning Committee, chaired by Mario Coppola and Loni Gardner, presented, “Real Estate Valuation Basics and Review of Tax Assessment Appeals and Eminent Domain Procedures.”

On March 8, 2010, the Construction Law Committee, chaired by Derek Werner, presented, “A Primer on Connecticut Mechanic’s Lien from Filing to Foreclosure.”

On March 22, 2010, the Insurance Law Committee, chaired by Jennifer Strutt, Jennifer Janik, Gregory Podolak, and Taylor Archambault, presented a CLE entitled “The Commercial General Liability Issues Implicated by Construction Defect Claims.”

On April 19, 2010, the Litigation Committee presented its second seminar of the year, “Deposition Practice and Procedure: How to Take and Use Deposition Testimony Effectively.”

On April 26, 2010, the Workers’ Compensation Committee, chaired by Maribeth McGloin, Colin Mahon, and Matthew Necci, presented its second seminar of the year, entitled “Workers’ Compensation 101: Introductory Topics.”

On May 10, 2010, the Elder Law Committee, chaired by Andrew Knott and Emily Boothroyd, presented its second seminar of the year, “End of Life Issues.”

On May 17, 2010, the Solo and Small Firm Practice Committee, chaired by Kyle Wilkinson and Amity Arscott, paired up with the General Practice Committee, chaired by Tushar Shah and Lucas Hernandez, and presented “Technology in the Solo and Small Firm.”

On June 14, 2010, at the CBA Annual Meeting, the YLS and Chair-elect Jeff White will present a CLE entitled “Strategies for Winning a Complex Products Liability Trial.”

While the numbers have not yet been released to the YLS, it is anticipated that YLS CLE programming will have generated an all-time high in revenue for the CBA this year exceeding \$60,000. CLE Directors Jennifer Janik and Stacey Haupt were quoted in an article based on their work in organizing our YLS Seminars in the November 2, 2009, *Connecticut Law Tribune* entitled, “Branching Out,” which discussed the economic climate and the uptick in lawyers learning new subject areas to expand their practices.

The Soup Kitchen Project (Directors: Brette Logan, Rich Haskell)

Our public service project, the YLS Making a Difference Soup Kitchen Project, was designed to make a regular impact in society. Not since the Great Depression was our public service project more needed. Food pantries are dry. People are without work and without the means to feed their families. Three years ago, we staffed a soup kitchen in Hartford for a single day. We had so many members show up that we had to turn volunteers away. One of our members remarked, “This is great, but if we really want to make a difference, we need to do this regularly.”

We set out to make our public service project a regular one designed to make an impact. One weekend every month, the YLS worked in food kitchens throughout the state to ensure that disadvantaged people are able to enjoy a meal. We identified three soup kitchen/food pantries in Hartford, New Haven, and Norwalk. This was an ambitious project. It required a commitment from the entire committee to ensure that each soup kitchen was properly staffed. Organizing a single soup kitchen outing is one thing. Organizing 27 such outings in a single year created some skeptics. But thanks to the leadership of Brette Logan and Rich Haskell, the project was, in baseball terms, a grand slam. Every single soup kitchen event was fully staffed by lawyers throughout the state. The cost for each event was approximately \$300, which required a total investment of \$8,100 (27 x \$300). With that \$300, we were able to feed between 200 to 300 people per event. As a result of this project, approximately 7,000 people were fed state-wide.

Below are the dates and locations young lawyers volunteered at soup kitchens:

Hartford:

September 12, 2009
October 10, 2009
November 7, 2009
December 26, 2009
January 9, 2010
February 13, 2010
March 13, 2010
April 10, 2010
May 8, 2010

New Haven:

September 16, 2009
October 21, 2009
November 21, 2009
December 16, 2009
January 20, 2010
February 17, 2010
March 17, 2010
April 21, 2010
May 19, 2010

Norwalk:

September 19, 2009
October 17, 2009
November 21, 2009
December 19, 2009
January 16, 2010
February 20, 2010
March 20, 2010
April 17, 2010
May 15, 2010

The commitment for each soup kitchen was minimal; only 5 to 8 people were needed per soup kitchen to volunteer for a total of 3 to 4 hours, but the impact was significant. We hope the support for and success of the initiative leads to an expansion of the project with other Sections of the CBA, other Bar associations, law firms, and legal organizations assisting with the series. The success of the project was featured in a *Connecticut Law Tribune* article dated January 4, 2010, entitled, "Serving Up Compassion for the Needy."

Career Panels (Directors: Melanie Dunn, Chris Nelson)

Another series that we have implemented this year was a career panel program through which young lawyers regularly met students at UConn and Quinnipiac law schools to discuss different practice areas. These panels provided law students with an opportunity to hear from young lawyers first-hand as to what it is like to be a lawyer in a particular practice area. The program has been immensely well-received by the schools and is extremely popular

with the students. Young lawyers who have served as panelists have shared how rewarding an experience it is and about how they wish that such a program were available when they were in law school.

Thanks to the leadership of Melanie Dunn and Chris Nelson, the pilot project was an immense success. Between the programs at UConn and Quinnipiac, we estimate that over a 100 law students attended these seminars. This is significant on two distinct levels: First, these students represent 100 future lawyers, many of whom will be practicing here in Connecticut. To the best of our knowledge, this is the first time that any arm of the CBA has taken such an aggressive approach to help law students ease into the transition of legal practice and both UConn and Quinnipiac have expressed their gratitude to the YLS for providing this service to their students. Second; from a purely organizational standpoint, this program represents an ambitious method of courting future lawyers into the CBA-YLS. It gives us a previously unavailable opportunity to tell future lawyers about the organization and to extol its benefits, which we expect should increase the amount of members we see joining in the future. In addition to providing a benefit to the CBA, law students, and the law schools involved, this program has also provided a benefit directly to YLS members by giving them a chance to give back to the profession (and their law schools) in a way that is generally reserved for more senior members of the Bar.

The panels for this inaugural year included:

On September 23, 2009, Brette Logan and Stacy Votto led a discussion on family law at Quinnipiac Law School.

On September 22, 2009, Pat Lamb chaired a panel on government law at UConn Law School featuring Matthew Fitzsimmons (Attorney General's Office), Jennifer Montgomery (Elections Enforcement Commission), Joshua Nassi (General Assembly), and Elizabeth Rowe (Statewide Bar Counsel).

On October 28, 2009, Josh Hecht, Loni Gardner, and Christopher Chenette led a discussion on real property and environmental law at Quinnipiac Law School.

On November 17, 2009, Anthony Cenatiempo chaired a panel on family law at UConn Law School featuring Barbara Stark, Shirley Pripstein, and Aidan Welsch.

On January 26, 2010, Tushar Shah chaired a panel on criminal law at UConn Law School featuring Angela Anastasi, Robert Diaz, Mark Colson, and Patrick Battersby.

On February 17, 2010, Leah Berger chaired a panel on bankruptcy law at UConn Law School featuring Chris Nelson, Jeff Sklarz, and David Lawton.

On March 17, 2010, Julia Lentini chaired a panel on health law at UConn Law School featuring Sean McElligott, Adam Rose, and Lara Stauning.

On March 31, 2010, David DeRosa, Renee Berman, and Christopher Duby led a discussion on solo practice at Quinnipiac Law School.

Diversity Panels (Directors: Julia Lentini; Tushar Shah; Greg Daniels)

"Inaugural" was a big word this year and continued in the area of diversity. In an effort to further the year's theme, "Making a Difference," the YLS launched an inaugural Diversity Panel Series to foster information, education, and conversation about legal issues that are impacted by aspects of diversity, whether diversity of the clients served, diversity of the practitioner, or impact of the law, generally. Under the leadership of Julia Lentini, Tushar Shah, and Greg Daniels, the YLS broadly addressed the issues of race, religion, sexual orientation, and gender through periodic events over the course of the year. All members of the legal community were invited to participate in the dialogue around these issues and we are hopeful to build on this next year.

On August 18, 2009, the YLS organized a collaborative effort with the minority Bar associations and presented a program entitled, "*Ricci v. DeStefano*, A Panel Discussion on the U.S. Supreme Court Decision and Its Implications for Employment Law and Policy" featuring Karen Torre (plaintiff's counsel), Victor Borlen (defendant's counsel), and UConn Professor Sachin Padya. YLS organizers of the event included Elizabeth Conklin, Jessica Torres, Ashley

Baron, Melanie Dunn, Steve Rosenberg, Ndidi Moses, and Emily Gianquinto. Over 100 people attended the program, which was televised on CT-N.

On November 19, 2009, the YLS held its second diversity panel on the topic of religious diversity, entitled: "Religious Diversity and the Law: Parental Rights to Refuse Their Children Medical Treatment on Religious Grounds." Panelists included Leslie Connery (First Church of Christ); AAG Susan Pearlman; Christopher Cobb (Department of Children and Families); and Quinnipiac Professor Martin Margulies. YLS organizers included Attorneys Andrew Cates, Kyle Wilkinson, Matthew Necci, and Gabriel Goldman.

On March 23, 2010, we held our third diversity panel on the topic of gender equality, entitled, "Gender Equality in the Workplace: Fantasy or Reality?" Panelists included Mark Roellig, General Counsel of MassMutual Financial; Stacy Smith Walsh; Judge Evelyn Daly; and Professor Susan Schmeiser. YLS organizers included Francesca Lefante, Elizabeth Conklin, Natalie Braswell, and Brion Krisch.

Bench-Bar Receptions (Directors: Jennifer Janik, Jennifer Black Strutt)

Another inaugural program was the YLS Bench-Bar receptions where young lawyers were afforded the opportunity to meet with judges in different parts of the state and learn about appropriate courtroom behavior, helpful tips on motion practice, the elements of an excellent legal brief, how to deliver an effective oral argument, the court's "pet peeves," and other common mistakes that should be avoided. Three receptions were held:

On March 4, 2010, Hon. Grant Miller, Hon. Robert Shapiro, and Hon. Jose Suarez met with young lawyers at the Hartford Club in Hartford.

On March 11, 2010, Hon. William Wenzel, Hon. Mary Sommer, and Hon. Barbara Brazzel-Massaró met with young lawyers at Butterfield 8 in Stamford. EC Member Anthony Cenatiempo also assisted in running this location's event.

On March 25, 2010, Hon. Jonathan Silbert, Hon. Mareen Keegan, Hon. Arthur Hadden, and Hon. Angela Robinson met with young lawyers at the Quinnipiack Club in New Haven.

The YLS Bench-Bar Receptions Series was one of the most worthwhile programs ever made available to young litigators and was positively received by both lawyers and participating judges alike. Special thanks to Chief Court Administrator Hon. Barbara Quinn for her assistance on behalf of the Judicial Branch in coordinating the bench-bar receptions. The success of the YLS bench-bar receptions has been a topic of discussion at a number of Judicial Branch meetings as an example of the type of programming that is improving the practice of law in this state.

Programs and Events

The descriptions above and below cannot do justice to the tremendous accomplishments of the 2009-2010 YLS Executive Committee in terms of its programming. In addition to the series programming discussed above, the following list at least rivals, if it does not best, the programming presented by any Bar association in the country. The Executive Committee has gone above and beyond in enhancing the practice of law in this state and bringing recognition to the CBA and the CBA-YLS. The list of speakers and topics truly does speak for itself.

The Annual Retreat

On June 26 and 27, 2009, the YLS began the year with its traditional retreat. The 2009 Retreat returned to the Mystic Marriott in Groton. This two-day event provides the new Executive Committee with the opportunity to meet, exchange ideas, and begin planning the upcoming bar year. During the morning session, the Executive Committee members were introduced to the year's theme, "Making a Difference," and began signing up to volunteer at a soup kitchen as part of our Make a Difference Soup Kitchen Public Service project.

At the Retreat luncheon, CBA President Francis J. Brady delivered the traditional President's Address to the CBA Young Lawyers. President Brady spoke to us about the importance of knowledge and wisdom. He shared with us a story about a young Guido Calabresi's research abilities in his days as a law clerk, who uncovered a centuries-old

case upholding a conviction based on a forced confession, in response to Justice Hugo Black's challenge that no such case existed. However, their wisdom allowed them to recognize that the only such case could come from the Star Chamber, hardly a tribunal to follow. Attorney Brady used this story to illustrate the importance of both knowing the law and having the wisdom to apply it properly.

Former Chief State's Attorney Austin J. McGuigan served as our luncheon's keynote speaker on the topic of "Making a Difference." Attorney McGuigan, who served as the Chief State's Attorney at the age of thirty-four, just six years out of law school, shared with us the inspiring story of his representation of Joseph Salvati, who had been framed by the FBI and wrongfully imprisoned for 30 years. "For thirty years, no one made a difference for Joe Salvati," Attorney McGuigan's inspirational remarks concluded with an important message: "As young lawyers, you must make a difference."

In the afternoon session, the Executive Committee members signed up for the rest of the year to present seminars and career panels. They also participated in a team-building exercise organized by Jessica Torres in which the members were divided into teams and sent on a scavenger hunt through Mystic. The program allowed the Executive Committee to work together in solving puzzles created by Attorney Torres as they explored the historic village of Mystic. The entire town got caught up in the game, as local shopkeepers were actively helping the young lawyer teams acquire pictures of the items on the list. The teamwork displayed through the initiative foreshadowed the tremendous successes the group would go on to achieve through the course of the year.

Distinguished Alumnus Award—Dennis Kerrigan

At the dinner at the Annual Retreat, we presented the inaugural CBA/YLS Alumnus Achievement Award to Dennis F. Kerrigan, Jr., General Counsel to Zurich, who spoke with us about the special place the YLS still holds with him in his heart and mind. Attorney Kerrigan is a former chair of the YLS and discussed how his involvement in the group has helped him become who is today. He talked about the relationships he built as a member of the group and about how we should all make the most of our YLS opportunities. He discussed how this organization can really make a difference in the profession. Attorney Kerrigan's receipt of the YLS Distinguished Alumnus Award was the subject of national online publications including the *Wall Street Journal*, Reuters, Forbes, and MSNBC.

Distinguished Speaker Luncheon—Hon. Guido Calabresi

On September 15, 2009, the Honorable Guido Calabresi, Judge of the United States Court of Appeals for the Second Circuit, served as our 2009 CBA/YLS Distinguished Speaker. Judge Calabresi was our fourth Distinguished Speaker with past speakers including: Former U. S. Solicitor General Ken Starr (2008), Former U. S. Solicitor General Seth Waxman (2007), and U. S. Supreme Court Justice Antonin Scalia (2006). The Distinguished Speaker Luncheon is regularly attended by members of the Connecticut Supreme Court, appellate court and federal district court. At least one judge or justice is seated at each table offering young lawyers an extremely unique opportunity to share conversations over lunch with some of our state's most esteemed jurists.

Judge Calabresi delivered a truly inspiring speech to a luncheon crowd of 150 attendees about the importance of working harder to make the right decision. He shared a story of his days as a law clerk to Justice Black and how his efforts to track down an original version of an English statute led to an important revelation of the importance of double jeopardy rights to liberty.

The luncheon was attended by a number of distinguished jurists, including the Chief Justice of the Connecticut Supreme Court and Chief Judge of the Connecticut Appellate Court. The program was televised by CT-N.

Leadership Dinner—Sarah Weddington, *Roe v. Wade* Attorney

On October 7, 2009, the YLS held its first leadership dinner at which *Roe v. Wade* plaintiff's attorney Sarah Weddington was the keynote speaker. Dr. Weddington argued *Roe v. Wade* before the U. S. Supreme Court at the age of twenty-six, making her a particularly fitting speaker for this year's theme about how young lawyers really can make a difference. The event was attended by over 100 young lawyers and organized by a committee chaired by Melanie Dunn.

Pro Bono Fair

On October 28, 2009, the YLS held its Third Annual Pro Bono Reception. The event allowed young lawyers to meet with representatives from the CT Pro Bono Network agencies to learn about the help that those organizations needed. The event was organized by Chris Perry and Rich Haskell.

Diversity Award - *Sheff v. O'Neill* Legal Team

On November 10, 2009, we presented the Fifth Annual Diversity Award. This year's award recipients were the attorneys who won *Sheff v. O'Neill*, the landmark Connecticut case holding that schoolchildren have a constitutional right to an equal educational opportunity regardless of race or ethnicity. The year 2009 marked the 20th anniversary of the initiation of the case. The *Sheff* attorneys made a difference in our world through the means of the law, and the lens of diversity. Members of the team who attended the dinner included John Brittain, Wesley Horton, Martha Stone, and Philip Tegeler. The event was attended by approximately 100 lawyers and organized by Tushar Shah, Gregory Daniels, and Julia Lentini. The Diversity Award was also featured in some national news articles and blogs.

YLS Holiday Party

On December 17, 2009, the YLS held its annual holiday party. This year's party was held at the New Britain Museum of Art and included special invitations to the new bar admittees. As a part of the event, Rich Haskell organized a toy and supply drive to benefit the Norwalk Emergency Shelter, one of the organizations through which the YLS ran its soup kitchen project. Thousands of dollars worth of donations were raised through the drive.

Media Panel

On February 18, 2010, the YLS held a program entitled, "Interacting with the Media: Perspectives from Seasoned Lawyers and Members of the Press." As a practical matter, many lawyers will at some point in their careers find that one of their cases is receiving attention from the press. Few lawyers will have given thought as to how they should handle the media attention.

The YLS Media Panel featured three reporters and three experienced lawyers who discussed how young lawyers should conduct themselves if they find themselves in a case that has generated some publicity. Media members on the panel included John Christoffersen, Associated Press; Laurie Perez, Fox 61 News; and Tom Scheffey, *Connecticut Law Tribune*. The attorneys included Francis Brady, CBA President; Ross Garber, former counsel to Governors Rowland and Sanford; and Hope Seeley, counsel to Michael Skakel and Mayor Eddie Perez. The panel was moderated by Stacey Haupt.

In-House Counsel Panel

On March 18, 2010, the YLS held a panel discussion featuring several prominent in-house attorneys from some of our state's most significant corporations. The panel was designed to provide young lawyers with information about both having a career as an in-house attorney and the expectations in-house attorneys have for their outside lawyers. The panel was the first of its kind for the YLS and proved insightful for young and experienced attorneys alike. Panelists included Marla Persky (vice president and general counsel for Boehringer Ingelheim Corporation); Sandra Leung (vice president and general counsel for Bristol-Myers Squibb Company); Gary Collins (managing director for GE Financial Services); and Michael Sheehy (senior vice president for Jeffries Assent Management). The panel was organized by Jon Shapiro, Emily Boothroyd, and Mike Sheehy.

Administrative Law Panel

On March 16, 2010, the YLS presented an informative program on the fundamental of administrative proceedings. Panelists included Eric Turner, Wayne Estey, Kevin Ahern, Stacey Owens, Barbara Housen, and Mary-Alice Moore Leonhardt. The first of its kind administrative program was organized by Greg Daniels, Patrick Lamb, and Chris Wasil.

Legislative Breakfast

On April 8, 2010, the YLS held its annual legislative breakfast. This is one of the storied traditions of the YLS and we were pleased to continue it this year. Each year, the YLS sponsors a breakfast at the Legislative Office Building in Hartford where young lawyers have the opportunity to meet with members of the General Assembly. This year's Breakfast Speaker was Representative Cam Staples. The event was organized by Matt Ritter.

YLS Gala

On April 10, 2010, the YLS held its 6th Annual Gala at the Bond Ballroom in Hartford. Approximately 90 young lawyers attended the event for an evening fine dining, dancing and networking. The gala served as a fundraiser for our signature public service initiative—the YLS Soup Kitchen Project. The event was organized by a committee chaired by Jon Weiner.

Appellate Advocacy Dinner—Hon. Joette Katz

On April 20, 2010, the YLS hosted its annual appellate advocacy dinner with Connecticut Supreme Court Justice Joette Katz. The event, which provides young lawyers with the unique opportunity to hear from appellate jurists about effective advocacy, had not been held for a couple years; however, with the leadership of Appellate Practice Committee co-chairs Matt Weiner, Emily Graner Sexton, and David DeRosa, we were pleased to resurrect this important tradition.

Distinguished Speaker Luncheon—Michael B. Mukasey

On May 5, 2010, former U.S. Attorney General Michael B. Mukasey served as the 2010 CBA/YLS Distinguished Speaker. Judge Mukasey was the fifth Distinguished Speaker at what has become our organization's marquee event. Past speakers have included Hon. Antonin Scalia, Justice of the United States Supreme Court (2006); Seth P. Waxman, former Solicitor General of the United States (2007); Kenneth Starr, former Solicitor General of the United States (2008); and Hon. Guido Calabresi, Judge of the Court of Appeals for the Second Circuit (2009). A number of members of the Supreme Court, appellate court, and the U.S. District Court were able to attend and support this annual program. The purpose of the luncheon is to present young lawyers from across the state with the opportunity to share conversations over lunch with members of the Supreme Court, appellate court, and federal district court, and to hear remarks from a distinguished legal figure of national prominence. About 150 guests attended the 2010 Distinguished Speaker Luncheon.

Judge Mukasey was introduced at the luncheon by former New York Mayor Rudy Giuliani. Mayor Giuliani was introduced by former U. S. Associate Attorney General Kevin J. O'Connor. It was one of the most star-studded programs in the history of the organization. Judge Mukasey delivered an informative speech on the war on terror and the role of the U. S. Attorney General. The luncheon was the subject of a *Connecticut Law Tribune* article entitled, "Too Much Lawyering in the War on Terror?" The article described the YLS luncheon as an "annual event that has recently begun to draw national legal luminaries."

Federal Judges Dinner

On May 13, 2010, we held our traditional Federal Judges Dinner. The annual event rotates around the state and this year's program was held in Bridgeport and featured Judges Underhill, Shiff, and Edginton. The event, which provides young lawyers with the unique opportunity to meet with federal judges, was presented by Ndidi Moses and Emily Gianquinto.

An Evening with Justice O'Connor

On June 4, 2010, the YLS co-sponsored a program entitled "An Evening with Justice O'Connor," featuring retired U. S. Supreme Court Justice Sandra Day O'Connor. The event was co-sponsored with the Connecticut Bar Association. The event was invitation only and all members of the YLS Executive Committee were invited. The program featured an opportunity to discuss the importance of civic education in our schools. Several YLS Executive Committee members had the opportunity to visit and converse with Justice O'Connor.

United States Supreme Court Swearing-In Ceremony

On June 14, 2010, the YLS held its first-ever U.S. Supreme Court swearing-in ceremony in Washington D.C. Fifty members of the CBA were sworn-in before the High Court. They enjoyed a special breakfast at the Supreme Court building and a special informal gathering at the Court after the swearing-in. Chief Justice Roberts visited informally with the group after the ceremony. Appellate Committee members Emily Graner Sexton, Matt Weiner, and David DeRosa organized this sensational event.

U.S. Supreme Court Champagne Lunch—Hon. Samuel Alito

As part of the Swearing-In Ceremony Program, U.S. Supreme Court Justice Samuel Alito delivered the keynote remarks at a special champagne luncheon to celebrate the admission of the 50 Connecticut lawyers to the U.S. Supreme Court at the Hyatt Regency Capitol Hill Hotel. Justice Alito addressed a luncheon crowd of over 100 people, which included the newest admittees to the U. S. Supreme Court Bar and their guests.

Technology

Social networking sites are no longer the wave of the future, they are the here and now. Thanks to the efforts of Tushar Shah, Chris Nelson, and Jon Shapiro the CBA/YLS launched Facebook and LinkedIn pages that quickly gained popularity among CBA and non-CBA members alike. The pages provided up-to-date information on upcoming YLS events, and allowed young lawyers to connect with other lawyers, learn about seminars, and commit to public service projects. The sites can be found by searching Facebook & LinkedIn Group Directories for: “Connecticut Bar Association—Young Lawyers Section.”

Bylaws Changes

The CBA/YLS bylaws were last amended four years ago. This year the YLS adopted four amendments to the bylaws:

(1) In 2004, the YLS position on diversity and non-discrimination was all-inclusive, and definition extended further than CBA bylaws. The YLS adopted an amendment to amend Section 1.4(b) of the bylaws to include gender identity among those categories that the YLS would not discriminate on the basis of;

(2) A scrivener’s error caused a conflict to exist between Section 10.1 and Section 4.2 of the bylaws dealing with voting by proxy. The intention was to eliminate proxy votes. However, Section 10.1 still allowed voting by proxy even though it was eliminated in Section 4.2. The purpose of this amendment is to eliminate the conflict and make clear that proxy votes are not allowed.

(3) The next amendment was to amend Section 5.2(b) of the bylaws to formally provide that the chairperson-elect shall represent the section on the CBA’s Council of Bar Presidents. The purpose of the amendment is to formalize who goes on behalf of the YLS to the CBA’s Council of Bar Presidents.

(4) The final amendment was to add a vice-chair position to CBA/YLS. The structure of the YLS has, by tradition, seen individuals become elected to secretary and move up the chain of command. Because of this tradition, a potential officer makes a decision to commit four years to the role. The creation of the vice-chair position was intended to create a track position to become chair, but thereby alter the secretary or treasurer positions to one year terms of officer service. The idea is to allow more people to participate in leadership roles. The vice-chair was designated to be the pro bono director of the section.

Future Leadership

The Executive Committee adopted the recommendation of the Nominating Committee and nominated Jon Weiner to the position of chair-elect and Jon Shapiro to the position of vice-chair. Julia Lentini and Chris Nelson were nominated to the positions of treasurer and secretary. The Executive Committee endorsed Jennifer Janik and Tushar Shah as candidates for the House of Delegates. In addition, Jeff White will serve as chair for the 2010-2011 Bar year. Dan Schwartz will continue as ABA District Delegate through the August 2010 meeting. Jeff Sklarz will continue as ABA District Representative for the second of his two-year term.

YLS Executive Committee members Ndidi Moses and Jeff Sklarz accepted nominations to serve as officers of the CBA for the upcoming year. Attorney Moses will serve as treasurer and Attorney Sklarz will serve as assistant secretary -treasurer. Former YLS Executive Committee member Steve Curley was nominated secretary. Former YLS Chair Ralph Monaco will serve as president of the Connecticut Bar Association. Two former chairs, Hon. Alexandra DiPentima and Alice Bruno, will be recognized at the CBA Annual Meeting with the Judiciary Award and Professionalism Award, respectively.

In short, the YLS has established itself as a proven home to the future leaders of the Bench and Bar. As evidenced by the accomplishments of this year’s YLS Executive Committee, we are building an organization of leaders who are prepared to lead the Bar into the second decade of the twenty-first century and beyond.

Conclusion

In the sixty-three-year history of the organization, none have been as prolific as the 2009-2010 Bar year. By building upon past accomplishments and contributing new initiatives, the YLS continues on a positive course of growth. None if it would have been possible without the achievements of past Executive Committees who continued to raise the standards for serving the profession. While we have accomplished much this year as a committee, there is still much more for us to accomplish as an organization. The YLS Soup Kitchen Project, the career panels, the Bench-Bar receptions, and the diversity panels are all programs that are in their infancy. Our traditional programs, such as the Distinguished Speaker Luncheon, the CLE series, the Diversity Award, and the Gala, will require a dedicated effort by the committee for their continued success. In the end, our organization is only as strong as the members who serve it. Fortunately, the members of the YLS Executive Committee are worthy of the challenges that lie ahead. As they demonstrated this year, these young professionals view challenges as opportunities to accomplish great things. I am certain that they will continue their dedication and accomplishment in the years ahead.

In closing, it has been an honor to serve as chair of the section. The office truly has been an amazing experience which will leave an indelible mark in my life. I thank the members of the YLS Executive Committee for their dedication, their accomplishment, their inspiration, and their friendship. I look forward to watching the committee members as they continue to accomplish great things, in their careers and through the Bar, and continue to keep the spirit of the YLS alive by "Making a Difference."

CBA Young Lawyers Section Executive Committee (2009-2010 Roster)

OFFICERS

CHAIR

Proloy K. Das

CHAIR-ELECT

Jeffrey J. White

TREASURER

Jonathan Weiner

SECRETARY

Jonathan M. Shapiro

ADVISOR

Jessica Torres

PAST CHAIR

Lawrence F. Morizio

ABA/YLD DISTRICT REPRESENTATIVE

Jeffrey M. Sklarz

ABA DISTRICT DELEGATE

Dan Schwartz

SENIOR DIRECTOR

Daniel J. Krisch

DIRECTORS/SPECIAL COMMITTEE CHAIRS

CLE DIRECTORS

Jennifer S. Janik and Stacey Haupt

DIVERSITY DIRECTORS

Tushar G. Shah, Julia K. Lentini, and Greg Daniels

PROFESSIONAL DEVELOPMENT DIRECTORS

Melanie E. Dunn, Jennifer B. Strutt, and Chris R. Nelson

PUBLIC SERVICE DIRECTORS

Brette H. Logan and Rich Haskell

PRO BONO DIRECTOR

Rich Haskell

PROGRAM DEVELOPMENT DIRECTOR

Ashley E. Baron

SUBSTANTIVE CHAIRS

ADMINISTRATIVE LAW

Greg Daniels

APPELLATE PRACTICE

David V. DeRosa, Matthew A. Weiner, and Emily Graner Sexton

BANKRUPTCY & COMMERCIAL LAW

Chris R. Nelson and Leah Berger

BUSINESS LAW

Kris I. Miller and Christopher E.H. Sanetti

CONSTRUCTION LAW

Derek Werner

CRIMINAL LAW

Andrew Cates and Stacey Haupt

ELDER LAW

Andrew S. Knott and Emily Boothroyd

EDUCATION LAW

Kelly B. Moyher

ENVIRONMENTAL LAW

Thomas C. Blatchley, Joshua D. Hecht, and Rene Ortega

ESTATES & PROBATE

Francesca Lefante and Lisa Podolski Staron

FAMILY LAW

Brette H. Logan, Pamela M. Magnano, and Anthony L. Cenatiempo

FEDERAL PRACTICE

Emily Gianquinto and Ndid Moses

FINANCIAL INSTITUTIONS

Michael Sheehy

GENERAL PRACTICE

Tushar G. Shah and Lucas Hernandez

GOVERNMENT

Patrick Lamb and Matthew Fitzsimmons

HEALTH LAW

Julia K. Lentini and Nicholas P. Yorio

INSURANCE LAW

Co-Chairs

Jennifer S. Janik and Jennifer B. Strutt

Vice-Chairs

Taylor L. Archambault and Gregory D. Podolak

INTELLECTUAL PROPERTY LAW

Nike V. Agman, Amy Kokoski, and Sherwin Yoder

LABOR & EMPLOYMENT LAW

Co-Chairs

Ashley E. Baron and Melanie E. Dunn

Vice-Chairs

Stephen Rosenberg and Elizabeth Conklin

INTERNATIONAL LAW

Rich Haskell, Aaron Zelinsky, and Fletcher C. Thomson

LITIGATION

Co-Chairs

Heather R. Spaide, Amy E. Drega, and Kara Burgarella

MUNICIPAL LAW

Matt Ritter and Natalie A. Braswell

PLANNING & ZONING

Mario Coppola and Loni S. Gardner

PUBLIC UTILITY

Dylan P. Kletter

REAL PROPERTY

Brion J. Kirsch

SOLO PRACTICE

Bridgeport

Vacant

Hartford

Kyle Wilkinson

New London

Amity Arscott

Waterbury

Matthew Concoran

TAX

Melinda E. Todgham

TECHNOLOGY LAW

Gabriel Goldman

WORKERS' COMPENSATION

Colin P. Mahon, Maribeth McGloin, and Matthew Necci

LAW STUDENT OUTREACH

LAW STUDENT ADVISOR

Emily Graner Sexton

UCONN LAW SCHOOL LIAISON

Christopher M. Wasil and Susan Kirkeby

YALE LAW SCHOOL LIAISON

Aaron Zelinsky

QUINIPIAC LAW SCHOOL LIAISON

Keith Zackowitz

WESTERN NEW ENGLAND LIAISON

Kimberley Kirkland

LOCAL UNITS

BRIDGEPORT LOCAL UNIT CHAIR

Lucas Hernandez and Melinda E. Todgham

HARTFORD LOCAL UNIT CHAIR

Emily Gianquinto and Fletcher C. Thomson

NEW HAVEN LOCAL UNIT CHAIR

Gregory D. Podolak

NEW LONDON LOCAL UNIT CHAIR

Amity Arcscott and Kara Burganella

TOLLAND LOCAL UNIT CHAIR

Danielle Omasta

WATERBURY LOCAL UNIT CHAIR

Colin P. Mahon

STAMFORD LOCAL UNIT CHAIR

Anthony L. Cenatiempo and Kris I. Miller

The YLS minutes from the 2009-2010 Bar year are available on the CBA Web site under the "Sections & Committees" tab. You can also contact the Member Service Center at (860)223-4400 to find out how to obtain a copy.

COMMITTEE REPORTS

AFFORDABLE HOUSING AND HOMELESSNESS COMMITTEE

BRIAN R. SMITH, CHAIR

PURPOSE

The purpose of the Affordable Housing and Homelessness Committee (“the committee”) is to promote and encourage legal efforts to create and preserve needed affordable housing and end homelessness in Connecticut in a proper and rational manner. The Committee also seeks to offer practitioners throughout the state information on these topics.

ANNUAL REPORT

This year is the second difficult one in a row for affordable housing advocates and people who care about homelessness issues. The state’s economy remains shattered by the worldwide financial crisis. Readily available financing for building new and affordable housing has diminished. Homeless shelters have suffered from decreases in state and local funding but continue to draw opposition from neighbors who complain about the lack of adequate housing for the homeless unless it would be made available near them.

The Affordable Housing and Homelessness Committee met formally on three occasions this past year. The committee elected Joel Norwood as Secretary, Mark Dumas as Treasurer, and Abram Heisler as Legislative Liaison.

The committee hosted a tour of the New London Homeless and Hospitality Center this past November and heard remarks from Catherine Zall, its executive director. At its dinner that same night in New London committee members heard from State Senator Andrew Maynard on the topic of homelessness and potential legislation. We have worked with housing advocates to maintain or further various programs at the state and local level, and we have acted as a resource for others looking for information about the Affordable Housing Act, Conn. Gen. Stat. Section 8-30g, and the HomeConnecticut program.

APPELLATE ADVOCACY COMMITTEE

JEFFREY R. BABBIN AND SHEILA A. HUDDLESTON, CO-CHAIRS

PURPOSE:

The Appellate Advocacy Committee serves to promote excellence, professionalism, and continuing education in the area of appellate litigation. The committee seeks to improve appellate practice through its periodic meetings where appellate practitioners can meet to discuss issues of common interest and develop suggested improvements to the rules of appellate practice. The committee invites appellate judges and clerks to many of its meetings to foster greater understanding of the appellate process and encourage dialogue among Bench and Bar. The committee also sponsors CLE programs on appellate issues.

ANNUAL REPORT:

The committee, which has grown to include over 50 members, met several times throughout the year to discuss all

areas of appellate practice. In September, the committee hosted a conversation with Connecticut Supreme Court Justice C. Ian McLachlan. In October, the committee presented a half-day advanced appellate CLE program entitled, "Can We Appeal Now? Issues in Appellate Jurisdiction." Speakers included Gail Feingold Giesen, chief staff attorney for the appellate and Supreme Courts, and committee members Jeffrey R. Babbitt, Sheila A. Huddleston, and Linda L. Morkan.

In November, the committee welcomed guests from the appellate court, Judge Douglas Lavine and Staff Attorney Jamie Porter, who shared insights about effective appellate advocacy and the workings of appellate motions practice. Justice David M. Borden visited the committee in February and spoke about changes in the procedures for transferring cases to the Supreme Court, among other topics.

In March and May, the committee held working meetings to discuss proposals for changes to the appellate rules. Through its liaison to the Appellate Rules Advisory Committee, the committee has commented on numerous proposed changes to the Rules.

In June, the committee will present a CLE program at the CBA Annual Meeting on special issues that arise in appellate litigation in family cases.

DISPUTE RESOLUTION IN THE COURTS, STANDING COMMITTEE ON

FRANCES Z. CALAFIORE AND WILLIAM DEVANE LOGUE, CO-CHAIRS

PURPOSE

The goals and purposes of the committee shall be to make recommendations to the Judicial Branch and the legislature concerning appropriate policy statements on the use of alternative dispute resolution; the rationale and goals for expanding a court-connected ADR system; recommendations and proposed uniform rules and legislation regarding programs, standards, and qualifications of programs and neutrals, screening and referral mechanisms for private ADR services, fees and funding mechanisms, ethical standards for attorneys, neutrals, and providers; and educational program goals for judges, court personnel, lawyers, and the public.

ACTIVITIES

As a whole, the committee has been quiescent this year. The co-chairs did meet on several occasions to discuss the status of the Standing Committee's draft report and the future role of the committee. The co-chairs met with representatives of the Judicial Branch, and, at the request of the Judicial Branch, action on the report and the future of the committee's work is awaiting the finalization of the Judicial Branch Five-year Strategic Plan. Once the plan has been finalized, the co-chairs will meet with representatives of the Judicial Branch to discuss how the committee's recommendation might be integrated into the Strategic Plan.

EDUCATION LAW COMMITTEE

WINONA W. ZIMBERLIN, CHAIR

PURPOSE

The purpose of the committee is to bring together education lawyers to discuss matters of mutual interest. Lawyers who practice in the area of special education, labor law, hearing officers, litigators, and lawyers who are teachers, and school administrators are members. Committee members represent boards, parents, and teachers.

ANNUAL REPORT

This spring we are planning a meeting with Attorney Daniel Murphy and Attorney Jen Widness of the Connecticut Department of Education to speak about proposals pending in the Connecticut legislature this session, including Race to the Top.

Many thanks to all committee members who have volunteered their time to prepare informative and educational programs.

FAIR AND IMPARTIAL JUDICIARY STANDING COMMITTEE

WILLIAM CLENDENEN AND JAMES T. SHEARIN, CO-CHAIRS

PURPOSE

The Fair and Impartial Courts Committee was established by the Connecticut Bar Association to assist our state and federal judges when confronted by systemic attacks on their proper functions and from unfair and inappropriate criticism or assault, whether from individuals, organizations, the press or other sources, which are political and/or private in nature and which undermine the independence and fairness of the judicial system. We also investigate any issues that may arise concerning judges who may be questioned because of actions arising while performing their judicial role, particularly when these issues arise during re-appointment or the appointment process (for our sitting judges nominated to the appellate or Supreme Court).

ANNUAL REPORT

In the course of 2009/2010, the committee had an opportunity to confer with the judiciary on several occasions to discuss the committee's charge, drafted an editorial for submission by President Fran Brady defending a judge whose conduct was unfairly criticized in a newspaper-support blog, and tracked legislation and other political actions by the governor and General Assembly to determine whether action was necessary by the committee to support the judiciary in its role as an independent third branch of government.

INDIAN LAW COMMITTEE

ANDREW HOULDING, CHAIR

PURPOSE

The Indian Law Committee focuses primarily on developments in the law applicable to the federally-recognized Indian tribes in Connecticut, the laws enacted by those tribes, and practice and procedure in the tribal courts established by the Mashantucket Pequot Indian Tribe and The Mohegan Tribe of Indians of Connecticut. Most Committee members practice in the tribal courts or litigate issues related to tribal interests.

ANNUAL REPORT

The Indian Law Committee is planning a CLE program on “Doing Business with Indian Tribal Gaming Enterprises” to be held late this year on a date to be announced.

LAWYER-TO-LAWYER DISPUTE RESOLUTION COMMITTEE

DALE P. FAULKNER, CHAIR

PURPOSE

The purpose of the Lawyer-To-Lawyer Dispute Resolution Program is to provide a mechanism for resolving economic disputes between lawyers that is quick and efficient, cost-effective, and beneficial to the judicial system. The program improves relations between attorneys and alleviates some additional burden on our court system.

ANNUAL REPORT

As we enter our 20th year, the program continues to offer three resolution options: (1) mediation only; (2) mediation followed by binding arbitration of all issues not resolved through mediation; and (3) arbitration only.

For the fiscal year 2010 to date (April 1, 2009 through March 31, 2010), staff reports the following activity:

New files opened:	13
Resolved by mediation:	4
Resolved by arbitration:	4
Mediated but not resolved:	0
Settled by parties prior to arbitration hearing:	2
Cases pending:	3

The CBA provides a valuable service by ensuring that lawyers can be reviewed and judged by their peers in a confidential and professional manner. Program participants are very satisfied with the program judging by the letters of thanks received by mediators and program staff.

MEMBERSHIP COMMITTEE

MICHAEL SCONYERS AND STEPHEN J. CURLEY, CO-CHAIRS

PURPOSE

A Membership Committee which shall have between five and seven Members who shall be appointed by the President to staggered three-year terms, and shall include a Member of the House of Delegates and a Member of the Young Lawyers Section. The Executive Director shall be an ex-officio Member. The Committee's duties shall include the promotion and reaffirmation of membership in the Association by, among other approaches, affirmatively reaching out to the diverse lawyer population of Members and potential Members. Consistent with the Purpose of the Association, the Committee should advocate the highest level of professionalism, emphasize the common interests of the members of the profession, and foster inclusion within the Association of a broadly diverse membership.

ANNUAL REPORT

Membership Committee had an active and ambitious year, accomplishing several tasks to ensure that the CBA evolves to meet the ever-changing needs of its 9,700 members.

The 2009-2010 Membership Committee consisted of the following members: Chair Stephen J. Curley, Jonathan Weiner, Mark A. Leighton, Jessica Torres, Nicole Bernabo, and John Bonee. CBA President Francis J. Brady and President-elect Ralph J. Monaco served as members ex-officio of the committee. Staff advisors included Executive Director D. Larkin Chenault, Mary F. Etter, Laurie Nivison, Tom Ciuba, Holly Spina, and Amanda Evans. The Membership Committee met four times throughout the bar year to review proposals and develop progressive campaigns.

Among its first initiatives, the Membership Committee, based on feedback from members and in coordination with the Executive Committee, restructured the Annual Meeting—offering more seminar options, repeating popular seminars throughout the day, and using both a one-hour and two-hour format for CLE courses. The 2010 Annual Meeting's fresh format allows for up to seven hours of CLE credits, an increase from four possible credit hours in past years.

The committee, working closely with the CBA's communications staff, then employed an important member-wide e-mail survey to assess members' opinions on various aspects of a CBA membership, including member benefits, CLE offerings, publications, the Web site, and communication strategies. The six-part survey will soon be used to improve the Association's member services and to keep the organization even more relevant as the practice of law evolves with a shifting economy and changing business practices around the globe. Along with this survey, the Committee conducted a survey among the Association's dropped members from the 2009-2010 dues renewal period to better understand retention issues. Results of the dropped member survey will also serve as a guide to shaping the CBA's retention efforts.

Next, the committee advocated the amendment of the CBA Constitution and Bylaws to include paralegal students as associate members. The amendments were approved by the House of Delegates early in 2010. This initiative extended the Association's law student discount to paralegal students who are enrolled in an ABA-approved paralegal program. Paralegal students can now benefit from free membership, for no more than four years, so that they may be introduced to the networking and professional development opportunities provided by the Paralegals Committee. The amendments also allow paralegal students automatically to become members of the Paralegals Committee.

The committee also recommended to the House of Delegates that the Association offer the already existing 22% government/public service employee discount to Associate Members within the government/public service sector.

The committee also spearheaded efforts to enhance the organization's member benefits program. A CBA-Vendor Relationship Program was created, implementing three distinct levels of vendor support to the CBA based on sponsorship, advertising, and royalties. Committee members evaluated the current member benefits/discounts and from there developed the three levels: Discount Providers, Elite Providers, and Preferred Elite Providers. Moving forward, CBA staff will evaluate all proposals based on a product's or service's relevance to members' practices to ensure a solid offering of member discounts/benefits. Financial support from such relationships helps to keep member dues reduced. The committee welcomes any suggestion of vendors whose services might fit well into the CBA-Vendor Relationship Program.

Moreover, under the advisement of D. Larkin Chenault, the Membership Committee adopted a series of campaigns designed to boost the CBA's general membership. Campaign goals aim to increase the number of members who are judges, paralegals, government/public service attorneys, law students, paralegal students, and corporate counsel. Campaigns will launch late summer of 2010, and will employ highly strategic marketing techniques that adequately promote the existing value of CBA membership for each segment.

Finally, committee Co-chair Stephen J. Curley proposed a series of pilot programs to coincide with the CBA's ambitious member recruitment effort. These programs consist of incentive packages for new members, including a free section or committee membership and CLE vouchers. The House of Delegates authorized the programs at its March, 2010 meeting. With the implementation of these pilot programs in early summer of 2010, the committee anticipates gaining better insight into what incentivizes members to purchase and renew a CBA membership.

The Membership Committee would like to recognize all of its members and CBA staff for their hard work throughout the year. The committee also thanks the House of Delegates and the Executive Committee for their string support and counsel. The committee will continue to bolster membership retention, recruitment, and service, starting with a detailed look at the results of the aforementioned membership campaigns and pilot programs.

PARALEGALS COMMITTEE

REGINA DOWLING AND JANICE FAVREAU RP, CO-CHAIRS

PURPOSE

The purpose of the Committee on Paralegals is to disseminate information to attorneys regarding the paralegal profession, to publicize issues of importance regarding this profession, to encourage attorneys to practice with qualified paralegals in order to lower costs, and to improve the quality of service to clients.

ANNUAL REPORT

The 2009-2010 Membership Year was very successful for the Paralegals Committee.

The committee set several goals for the year:

1. resume regular, monthly meetings (second Wednesday of month)
2. provide a guest speaker on a substantive legal topic at each meeting
3. increase membership of the Committee
4. increase awareness and knowledge about the Committee through collaborative efforts with other groups,
5. provide on-going education to attorneys and paralegals alike regarding the utilization of paralegals in the legal profession
6. advocate for a student paralegal membership category

Each of these goals was met. By far, the most ambitious of these goals was the achievement of student paralegal membership for students enrolled in ABA-approved paralegal studies programs. The committee developed this goal after requests by several paralegal students to become members of the committee. Subsequent research by the chairs of the committee revealed that this category simply did not exist, although the Bar does offer student membership to law students at no cost. The committee decided that it would strive to seek the same benefit for its paralegal students. With assistance from the CBA executive director and staff along with the guidance and support of the Membership Committee, this monumental goal was achieved in March when the House of Delegates voted unanimously to offer this category.

In October, the Paralegals Committee sponsored a CLE regarding the new data protection laws entitled: “Dealing with Compliance Issues: The New Data Protection Laws Practical Tips.” Co-chair Janice Favreau along with Attorney Sochet Sor presented the topic.

The fall was also marked by a successful collaboration between the Paralegals Committee and Statewide Legal Services (SLS) regarding its Pardon Assistance program. The Paralegals Committee and SLS intend to continue this collaboration as future clinic dates are scheduled.

The Paralegals Committee will also have a presence at the June 2010 Annual meeting when Co-Chairs Regina Dowling and Janice Favreau, along with Attorney Marc Vallen, present “Paralegals Are Essential Members of the Legal Team: A ‘How-To Guide’ for the Attorney and Paralegal Alike.”

For the future, the committee looks forward to revising the current mission statement to reflect the changes that have occurred both on the committee and in the legal profession, as well as continuing and enhancing the goals that it set out during the past membership year.

PRO BONO COMMITTEE

BRAD GALLANT, CHAIR

PURPOSE

The charge of this committee is to increase the availability of free legal services to indigent Connecticut residents through recruitment, support, and training of private attorneys and by other appropriate and effective programs and projects.

ANNUAL REPORT

The Pro Bono Committee, principally comprised of members of the private Bar, executive directors, and other staff of the state’s legal aid agencies, paralegals, and the Connecticut Bar Association (CBA) pro bono coordinator, met monthly (with the exception of December) with the objective of raising the consciousness of lawyers throughout the state as to their professional responsibility to ensure access to justice for the neediest of Connecticut residents. Volunteer services are provided through the Connecticut Pro Bono Network, a list of lawyers maintained by the CBA who have indicated over the last several years a willingness to handle pro bono cases. Since the 1990s, over 4,000 volunteers have taken at least one case. In 2009, 758 members of the network accepted cases.

Two new programs/agencies were accepted into the Connecticut Pro Bono Network this year: the Connecticut Veterans Legal Center, which is working with President Brady on his Veterans’ Assistance Initiative, and the

H.E.L.P. Program, a national program that helps the homeless that started a Hartford chapter. Other highlights of the year include the following:

Foreclosure Prevention

Jonathan Weiner and Keith Fuller chaired the Foreclosure Prevention Subcommittee of the Pro Bono Committee. The subcommittee met on a bi-monthly basis throughout the year and worked closely with the Attorney General's Office, the Department of Banking, the Connecticut Fair Housing Center, and Statewide Legal Services, each of which organization was very important to the success of the effort. The subcommittee met with Roberta Palmer and discussed progress of the foreclosure mediation program. Written testimony, prepared by Jonathan Weiner, was submitted to the legislature in support of extending the termination date for the program.

Pro Bono Trainings

A core activity of the committee has been training volunteer attorneys and paralegals. The Pro Bono Committee sponsored several successful CLE seminars, including the first pro bono family law four-part series and a repeat seminar held at two locations around the state for convenience for the volunteers. Seminars are held at the CBA Law Center, unless otherwise noted. This year's seminars were:

- a. September 22, 2009—Children in the Probate Court
- b. October 1, 2009—School Expulsion Hearings Training
- c. Pro Bono Family Law Series:
 - October 6, 2009—Uncontested Divorce
 - October 13, 2009—Child Support
 - October 20, 2009—Custody
 - October 27, 2009—Alimony, Real Property, and Division of Retirement assets
- d. January 20, 2010—Practice, Procedure, and Protocol in Connecticut Civil Courts
- e. February 23, 2010—Unemployment Compensation
- f. March 3, 2010—School Expulsion Hearings Training (New Haven)
- g. March 23, 2010—Nonprofit Law 101
- h. April 29, 2010—How to Represent Low Income Taxpayers with IRS Collection
- i. May 11, 2010—Nuts and Bolts of Housing Court Litigation

Legal Service Funding

The committee has monitored the crisis in legal service funding. The list of Connecticut Bar Foundation Leadership Banks, as posted in the *CBA Weekly Update*, encourages CBA members to use banks that give at least one percent interest. The committee contacted legislators in support of legal services funding and the CBA lobbyists and committee members were extremely active.

Pro Bono Awards

The Pro Bono Awards are given to outstanding volunteers at the Annual Meeting Bench/Bar Luncheon. The committee voted to give awards to six outstanding pro bono volunteers. The attorney recipients are: Patricia N. Blair, Noah Eisenhandler, L. Morris Glucksman, Amy Haberman, and William A. Wenck. The paralegal recipient is Jana Adams.

Civil Gideon

The concept of Civil Gideon is to provide counsel to people who cannot afford attorneys in certain civil limited civil matters that deal with fundamental rights. The House of Delegates approved the committee's proposal at the June 2009 meeting, which involves a change to Connecticut General Statute § 46b-54 that will allow the Connecticut Superior Court to appoint counsel to litigants in certain child custody cases. Don Holtman, President Brady, and Don Philips met with the vice chairs of the Judiciary Committee, Representative Gerald Fox and Senator Mary Ann Handley, about the proposal. The concept was well received by both legislators but the Bill was not raised. The committee will continue to seek an informational hearing on the Bill in 2011.

Mandatory Pro Bono Reporting

The Rules Committee discussed the CBA's Mandatory Pro Bono Proposal on February 22, 2010. President Brady, Don Philips, and Norman Janes were in attendance. Norman Janes and Don Philips also met with the executive director of the Connecticut Freedom of Information Commission to address FOIA issues. The Pro Bono Committee expects the proposal to be in the Rules Committee agenda next year.

Promotion of Pro Bono Activities

The committee held the Third Annual YLS Pro Bono Reception on October 28, 2009 in conjunction with National Pro Bono Week, October 25-31, 2009. This reception showcased the variety of pro bono opportunities available to volunteers around the state. The "Time to Go Pro Bono" column in the *Connecticut Lawyer* started in the August/September 2009 issue. Every issue a new member of the Committee wrote a column about pro bono opportunities, events, or volunteers to highlight the great works that are happening in Connecticut. This column has been a great success and it will continue during the 2010-2011 Bar year.

PROFESSIONAL DISCIPLINE COMMITTEE

RICHARD A. CERRATO, CHAIR

PURPOSE

The Professional Discipline Committee is the voice of the Connecticut Bar Association in lawyer discipline, spearheading and coordinating efforts towards the improvement of professional discipline and responsibility in Connecticut. The committee is charged with the responsibility of reviewing the procedures involved in disciplining attorneys and drafting, or assisting in drafting, changes to the Rules which govern the Statewide Grievance Committee, Statewide Bar Counsel, the superior court and the Bar. The committee prepares the Professional Discipline Digest, which appears four (4) times a year in *Connecticut Lawyer* magazine.

ANNUAL REPORT

Committee members have continued to prepare submissions of disciplinary decisions to the "Professional Discipline Digest" which is now in its 19th volume. The committee is creating a database of all decisions.

The committee has reviewed proposed rule changes that have been submitted from a variety of sources including from the Office of the Statewide Grievance Committee and the Office of the Statewide Bar Counsel. The committee is currently reviewing a Rule concerning resignation of an attorney from the Bar. The committee is continuing its efforts to coordinate proposals and an exchange of ideas with the Rules Committee of the superior court, Statewide Grievance Committee, Statewide Bar Counsel, and the Bar.

PROFESSIONAL ETHICS, STANDING COMMITTEE ON

WICK R. CHAMBERS, CHAIR

PURPOSE

The principal work of the committee is to provide members of the Bar with opinions on matters of professional ethics, usually involving interpretations of the Connecticut Rules of Professional Conduct. Written requests for opinions are referred to a committee member for preparation of a draft opinion, which is then debated and considered for adoption or rejection at the monthly meeting of the committee. Some opinions are referred to subcommittees for research, reconsideration, and revision. All of the committee members are, therefore, given an opportunity to participate in the activities of the committee; and all of them do. The monthly meetings are well attended by members, and the discussions are lively and well-informed.

The committee issues informal and, occasionally, formal opinions. The formal opinions are published in the *Connecticut Bar Journal*, the *Lawyer's Diary*, and the *ABA/BNA Lawyers Manual on Professional Conduct*. Informal opinions are provided to the Yale, UConn, and Quinnipiac law libraries, and are made available at the CBA office and are published in the *Connecticut Lawyer* magazine. Digests are published in the *ABA/BNA Manual*. The CBA publishes annually the *Professional Responsibility Reference Guide*, which includes updated formal and informal opinions rendered by the committee since adoption of the Rules of Professional Conduct in Connecticut on October 1, 1986.

The requests are usually from members of the Connecticut Bar and concerns what they should ethically do in the future. The committee normally does not get involved in deciding whether someone other than the requester can do something in the future, or whether the requester or someone else acted ethically in the past, as the committee is not equipped to adjudicate disputes.

ANNUAL REPORT

Between last year's Annual Report and this year's, the Ethics Committee issued opinions that reflect practitioners' efforts to adapt to the growing pressure to decrease costs, increase efficiency, and make legal services more affordable: 09-04—A Licensed Insurance Adjuster as an Employee of a Law Firm; 09-05—Outsourcing of Administrative, Management, Advertising, and Data Processing; and 2010-4—Lawyer Assisting a Pro Se Litigant is Not Obligated Under the RPC to Disclose Such Assistance to the Court.

The committee also issued two opinions dealing with conflicts of interest between co-counsel: 09-03—Issues of Common Representation and Conflicts In Workers' Compensation Practice; and 2010-4—Duty To Disclose Contents of File To Co-Counsel; Is There an Obligation To Move To Disqualify Counsel?

One of the central challenges of lawyer ethics is to recognize and sort through conflicting obligations owed to clients and to others. The committee addressed one such issue in the context of the multi-billion dollar ERISA lien issue: 2010-1—When Does A Demand For Reimbursement of ERISA Benefits Constitute A Claim Of An Interest Under Rule 1.15(f)?

Finally, the committee issued two opinions on the application of the Rules to conduct by lawyers outside of the attorney-client relationship: 09-02—Ethical Obligations of a Lawyer Engaged in Civil Disobedience; and 2010-2—Application of the Rules of Professional Conduct to a Person Licensed to Practice Law When There is No Attorney-Client Relationship.

Committee members also put on CBA seminars on legal ethics in general and were presenters on legal ethics at seminars on legal ethics in the context of lawyers in transition. A member of the committee also assisted lawyers referred by Lawyers Concerned for Lawyers.

As it has for many years, the committee continued to provide telephone support to lawyers, non-lawyers, and the press who had questions about the Rules of Professional Conduct as applied to a wide variety of factual circumstances, including the ethical obligations of JAG lawyers.

The Committee also is keeping an eye on the work of the ABA Commission on Ethics 20/20 thanks to Fred Ury, one of only 13 members of the commission. I suggest that everyone take a look at the commission's Web site. The commission is charged with assessing the impact of technology and the practice of law and lawyer ethics rules. As information moves faster across borders, as boundaries—state, federal, and international—become less of an obstacle to the growth of commerce, there will be—there already is—pressure on lawyers and law firms to serve clients effectively and efficiently without stopping at the boundaries that have traditionally circumscribed the lawyer's right to practice. It is impossible to predict how the legal profession will react to that pressure. But it is certain that the legal profession will react and has already reacted in other countries. It is also certain that what other countries do in terms of legal ethics and regulating the practice law will have a significant impact on the competitiveness of American lawyers.

Another source of pressure on the legal profession comes from lawyers who are offering legal services nationwide while disclaiming all professional responsibility, including the obligation to comply with the RPC, thereby reducing the cost of doing business and expanding their market in a way that lawyers who accept responsibility for offering legal services cannot. "Legal Zoom" is an example. The underlying question is whether it is in society's interest to permit the sale of low-cost legal services by lawyers, or those acting under their direction, who deny all responsibility for the services they sell? If the answer is yes, why bother with professional standards and lawyer ethics at all? The problem these lawyers present is not so much the low cost at which they offer their "document services" as it is their total rejection of professional responsibility. When they market their services, they embrace their professional training and standards. When they sell their services, they disclaim professional responsibility and standards. Lawyers who criticize these low cost, responsibility-denying providers are charged with being self-interested as if that were somehow wrong in a country whose business community seems (by necessity?) addicted to self-interest. One could argue that the legal profession has an obligation to understand and to explain to the public the value of legal services connected to professional responsibility so that at least the public can make an informed choice.

I am grateful to members of the committee who devote a great deal of time to the process of drafting opinions, discussing and debating issues at meetings, re-drafting opinions, putting on seminars, and providing telephone support. I am especially grateful to the "hard core" of committee members who rarely miss a meeting, who come prepared to raise questions, and who participate in the discussion and debate that is the crown jewel of the committee's many assets. Committee members, especially "the hard core," play an important role in helping Connecticut lawyers discharge our collective obligation of self-regulation.

PROFESSIONALISM, STANDING COMMITTEE ON

LOUIS R. PEPE, CHAIR

PURPOSE

The mission of the Connecticut Bar Association Standing Committee on Professionalism is to enhance the level of professionalism among lawyers and judges and to promote their commitment to the *Lawyers' Principles of Professionalism* (adopted by the Connecticut Bar Association House of Delegates on June 6, 1994), by: (1) encouraging, recommending, and providing assistance to CBA Committees and Sections in the development and coordination of professionalism initiatives; (2) encouraging and providing assistance to local Bar associations, law schools, and the judiciary in their efforts to improve professionalism; (3) educating members of the legal profession

and the public about professionalism issues; and (4) identifying, evaluating, and reporting on trends and developments affecting lawyer professionalism and proposing and implementing programs to address them.

ANNUAL REPORT

During the past year, the Standing Committee on Professionalism continued its efforts to assist the Judicial Branch in the implementation of one of the objectives of the Branch's recently adopted Strategic Plan; *i.e.*, enhancing civility and decorum in the courtroom. The joint effort began with the appointments of the Honorable Alexandra DiPentima and the Honorable Salvatore C. Agati to the Standing Committee on Professionalism last year, and continued with the appointment of the Honorable Kenneth L. Shluger this year. Judge Hadden was already a member, so the committee now has the benefit of a wide and varied perspective from the Bench. The Branch and the Standing Committee will cooperate and collaborate on the Standing Committee's programs, such as its Annual Bench/Bar Professionalism Symposium, its work to introduce professionalism to law students, and its pursuit of a mentoring program for new admittees to the Bar.

The Law School Liaison Subcommittee, chaired by Carrie Kaas, continued to build on the momentum resulting from last year's summit meeting of the law school deans and the Chief Justice to explore ways to assist law schools in the teaching of professionalism to law school students. She has formed a team of attorneys and judges from the committee to work with each of the law schools in determining and implementing the plan that works best in that particular institution.

On October 30, 2009, the Standing Committee once again presented its signature event—the Annual Bench/Bar Professionalism Symposium. This year the program was presented in conjunction with the New Haven County Bar Association and featured an “Abraham Lincoln and Professionalism” theme. It was the most well-attended session thus far, with more than 225 lawyers and judges participating. The symposium will be again presented on November 5, 2010—this time in conjunction with the Fairfield County Bar Association.

The undersigned would like to take this opportunity to thank the committee members for their ongoing work to enhance professionalism, and for the full support for that endeavor the Standing Committee has always received from the Judicial Branch.

STANDARDS OF TITLE, STANDING COMMITTEE ON

DENIS R. CARON, CHAIR

PURPOSE

The Standing Committee on Standards of Title has the responsibility of (1) considering, formulating, and proposing new Standards of Title; (2) reviewing and updating present Standards of Title; and (3) soliciting suggestions from members of Connecticut's conveyancing Bar with respect to title matters where the formulation of new standards would be helpful.

ANNUAL REPORT

Chapter 30, dealing with common interest communities, was approved by the Board of Governors in January 2009, and the committee awaits publication by the Association, along with Chapter 29, dealing with tax collector deeds, which was approved in 2008. Both of these new chapters address a variety of issues that arise on a regular basis in these two areas of real property law, so it is quite likely that these chapters, once published, will see a considerable

amount of use in years to come. Also awaiting publication is an update of chapter 27, relating to bankruptcy, which the committee finalized in 2008.

The committee continues its work on a new chapter to address title issues encountered in the area of leaseholds, as well as a possible new chapter addressing conveyances by powers of attorney. The committee is always attentive to requests or suggestions by the Bar regarding potential new standards or modifications or corrections to existing standards. Please feel free to contact any member of the committee with any such proposals.

Dennis P. Anderson, Milford
Richard J. Beatty, Guilford
Denis R. Caron, Rocky Hill (Chair)
George H. Jackson III, Danielson
James A. Nugent, Orange
Ellen L. Sostman, Rocky Hill
William C. Stokesbury, Farmington
John D. Thomas, East Hartford

UNAUTHORIZED PRACTICE OF LAW COMMITTEE

CARL M. PORTO, CHAIR

PURPOSE

The Unauthorized Practice of Law (UPL) Committee receives inquires and complaints regarding various UPL issues. Complaints are referred either to the Statewide Bar Counsel or to the Office of the Chief Disciplinary Counsel when appropriate; the committee continues to work closely with both offices with regard to UPL issues. Inquiries are responded to and, when requested or deemed appropriate by the committee, a formal written opinion is issued.

ANNUAL REPORT

As previously reported, the Unauthorized Practice of Law (UPL) Committee continues to receive inquires, complaints, and requests for information regarding what constitutes the authorized practice of law in Connecticut. When appropriate, the committee issues written "informal opinions" that are now available on the CBA Web site. The UPL Committee recently released an opinion regarding the representation of a corporation in arbitration by the sole shareholder.

Most recently, the matters that have come before the UPL Committee basically focus on two issues: (1) what does and does not constitute the unauthorized practice of law in Connecticut, and (2) dealing with broader legal issues such as the Internet, the definition of the practice of law, and the penalties prescribed under Section 51-88 of the Connecticut General Statutes for the unauthorized practice of law in Connecticut. Focusing on the latter, there has been a concerted effort by the CBA task force, the Office of Chief Disciplinary Counsel, and the Office of the Chief State's Attorney to increase the penalty set forth in 51-88 for the unauthorized practice of law from a misdemeanor to a felony. For the second year in a row, despite modifications to the proposed Bill and testimony before the Judiciary Committee, the Bill was not reported out. The elevation of the penalty for the unauthorized practice of law in Connecticut from a misdemeanor to a felony continues to be a priority for the UPL Committee.

Again, the Internet, and in particular, Web sites that offer services that may constitute the unauthorized practice of law in Connecticut continue to be an issue. The special task force chaired by former CBA President Lou Pepe has reviewed these issues and has met with the Commissioner of the Department of Consumer Protection to determine whether that department has a basis to take action. The task force and the UPL Committee will combine their efforts in this regard.

The business of the UPL Committee continues to be active, and I again wish to thank all of the committee members for their time, effort, and hard work.

WOMEN IN THE LAW COMMITTEE

STACY SMITH WALSH AND JANE WOODS WEBER, CO-CHAIRS

PURPOSE

The Women in the Law Committee (WILC) offers an opportunity and forum for CBA members to network, explore ideas, raise concerns, broaden their knowledge, and educate others, both about issues impacting our legal community generally, and the experiences of women in the profession particularly. Previously, the committee joined seamlessly with its Young Lawyers Section counterpart, the YLS WILC, in planning and programming. Unfortunately, the YLS WILC is no longer in existence so the senior WILC has taken up the task of providing programming and leadership for women attorneys at all levels of experience.

ANNUAL REPORT

WILC has focused its programming in four areas: committee meetings, special events, Annual Meeting programs, and continuing the work of the CBA Task Force on the Future of Women in the Legal Profession by continuing to strive for implementation of the Best Practices for Gender Equity at legal employers across Connecticut.

In addition to participating in and supporting CBA activities, WILC is also a member of the National Conference of Women's Bar Associations, which serves as a forum for the exchange of ideas and nurtures connections among the leadership of women's bar associations on a national and international basis. WILC expects to continue its membership for the 2010-2011 Bar year.

Membership

The WILC co-chairs welcome any and all CBA members to join its efforts and activities. WILC is also hopeful that its membership roster will increase significantly over the next one to two years as we continue to develop meaningful programming for attorneys in the Association and across the state.

Meetings

In the past, WILC held numerous meetings throughout the year in varying locations around Connecticut. After much reflection, WILC has determined that traditional meetings may no longer be the best way to serve our membership, in particular our young members. During the past year, WILC has explored and discussed viable alternatives to traditional meetings that might better appeal to our membership and increase regular participation in WILC programming. For example, in lieu of regular in-person meetings, WILC is considering an Internet-based format, with a Web presence that features a listserv, discussion board, monthly newsletter, etc.

Special Events

The committee participated in or hosted (or will be hosting) several special events this year:

- November 20-21, 2009: Stacy Smith Walsh, WILC co-chair, served as a panelist at Ms. JD's Third Annual Conference on Women in the Law in Chicago, Illinois. The conference was attended by more than 300 people.
- March 23, 2010: Stacy Smith Walsh, WILC co-chair, served as a panelist for "Gender Equity in the Workplace: Fantasy or Reality?" The event, which was held at UConn Law School, was co-sponsored by the Young Lawyers Section and the UConn Women's Law Student Association.
- March 30, 2010: WILC members attended The Women's Law Student Association's annual Spring Luncheon at UConn Law School, featuring keynote speaker The Honorable Anne C. Dranginis.
- January 2010: WILC encouraged its membership to read and discuss two books that focus on the status of women's issues within the legal profession and on an international level: *Courting Kathleen Hannigan* by Mary Hutchings Reed and *Half the Sky: Turning Oppression into Opportunity for Women Worldwide* by Nicholas Kristof and Sheryl WuDunn.
- June 22, 2010: "Pathways to Leadership for Women Lawyers," sponsored also by the Young Lawyers Section, presents a panel discussion of prominent women lawyer leaders in Connecticut talking about rainmaking, and concluding with an awards banquet honoring this year's recipient of the Ladder Award, Margaret A. Deluca, of Cummings & Lockwood LLC, and features a keynote presentation by a young woman attorney who practices in Connecticut. Pathways will be held in the Starr Reading Room at UConn Law School.

Annual Meeting Programming

The WILC is co-sponsoring "Domestic Violence in Connecticut: Beyond the Headlines." As a result of several tragic events related to domestic violence in Connecticut in recent years, domestic violence appears to be a significant issue in the consciousness of the press, the legislature, and the Judicial Branch. This panel will examine the current state of the law with respect to protective orders, prosecution for domestic violence-related crimes, and victim's rights. The panel will also review proposed legislation relating to domestic violence and suggest other means of strengthening a system that has failed far too many women in Connecticut's recent past. The panel will also discuss ways in which lawyers in all practice areas can provide assistance to a system desperately in need of more resources.

Best Practices for Gender Equity

The WILC remains the delegate of the CBA Task Force on the Future of Women in the Profession with respect to advancing the Best Practices for Gender Equity and the accompanying pledge for legal employers. The ongoing projects of the WILC include: monitoring employers' commitments to the Best Practices, providing resources for firms and for prospective employees about hiring practices, and other aspects relating to continuing the mission of the task force. Specific plans include an informative meeting for law students regarding what being a "Best Practices" employer means, programming for legal employers regarding their own obligations under the pledge, and implementing a survey as a follow up to the survey the Task Force conducted to assess the progress of the profession with respect to issues important to and faced by women in the profession.

WORKERS' COMPENSATION CERTIFICATION, STANDING COMMITTEE ON

MICHAEL R. KEIN, CHAIR

PURPOSE

The Standing Committee on Workers' Compensation Certification is responsible for administering the CBA program that evaluates, tests, and approves qualified attorneys as Board Certified Specialists in Workers' Compensation, pursuant to authority granted by the Rules Committee of the Connecticut Superior Court.

ANNUAL REPORT

On May 14, 2010, the Examination Committee administered a qualifying written exam at the CBA offices in New Britain. This test was in lieu of the May 2009 test, which had to be delayed when the committee failed to receive the minimum number of qualified applicants (six) required to administer the test in a given year. This year's applicant number was seven.

There are now 49 attorneys practicing in Connecticut who are qualified as Board Certified Specialists in Workers' Compensation, but that number could be increased by as many as seven additional attorneys once the qualifying written test has been graded later this year.

During the last year, the Standing Committee staff has been involved, as it has every year, in assisting other sections of the Bar Association that are considering, exploring, or attempting to qualify other recognized specialties for certification in the State of Connecticut.

CBA SECTIONS, COMMITTEES, AND TASK FORCES

SECTIONS

Administrative Law Section
Alternative Dispute Resolution Section
Antitrust and Trade Regulation Section
Business Law Section
Commercial Law and Bankruptcy Section
Construction Law Section
Consumer Law Section
Corporate Counsel Section
Criminal Law Section
Elder Law Section
Environmental Law Section
Estates and Probate Section
Family Law Section
Federal Practice Section
Financial Institutions Section
Franchise Law Section

Health Law Section
Human Rights and Responsibilities Section
Insurance Law Section
Intellectual Property Law Section
International Law Section
Labor and Employment Law Section
Litigation Section
Planning and Zoning Section
Public Utility Law Section
Real Property Section
Small Firm Practice Management Section
Sports and Entertainment Law Section
Tax Section
Technology Law Section
Workers' Compensation Section
Young Lawyers Section

COMMITTEES

Affordable Housing and Homelessness Committee
Animal Law Committee
Appellate Advocacy Committee
Business Torts Committee
Children and the Law
Connecticut Bar Journal Board of Editors
Connecticut Council of Bar Presidents
Connecticut Lawyer Advisory Committee
Continuing Legal Education Committee
Creditors' Rights Committee
Disability Law Committee
Dispute Resolution in the Courts, Standing Committee on
Education Law Committee
Fair and Impartial Judiciary Standing Committee
Indian Law Committee
Insurance Programs for the Bar Committee
Law-Related Education Committee

Lawyer-to-Lawyer Dispute Resolution Committee
Leadership Academy Working Group
Media and the Law Committee
Municipal Law and Governmental Services Committee
Paralegals Committee
Pro Bono Committee
Professional Discipline Committee
Professional Ethics, Standing Committee on
Professionalism, Standing Committee on
Public Service Recognition Committee
Resolution of Legal Fee Disputes, Committee on
Senior Lawyers Committee
Standards of Title, Standing Committee on
Unauthorized Practice of Law, Committee on
Unbundled Legal Services Committee
Veterans' and Military Affairs Committee
Women in the Law Committee

TASK FORCES (ALSO APPOINTED BY PRESIDENT OR BY HOUSE OF DELEGATES IN ONE CASE)

Task Force on Attorney Trustee Accounts
Task Force to Challenge the Unauthorized Practice of Law
Task Force on the Future of the CBA
Task Force on Legal Services Funding Task Force
Multi-Jurisdictional Practice Task Force
Task Force for the Study of a Mentoring Program for Newly Admitted Lawyers
Task Force on Youth in Crisis

APPOINTED BY CBA PRESIDENT

Audit Committee
Awards Committee
Diversity Ambassador
Executive Director Compensation and Review Committee
Elections Committee
Fair & Impartial Judiciary Standing Committee
Task Force on the Federal Judiciary
Legislative Review Committee

Liaison with the state Government, Committee
Membership Committee
Nominating Committee
Veteran's Affairs Committee
Worker' Compensation Certification, Standing Committee
Workers' Compensation Certification Examining Committee