Ralph J. Monaco Memorial Civics Education Award and Fund

Ralph J. Monaco, the CBA's 87th president, passed away on July 10, 2021. Attorney Monaco served as president during the 2010-2011 bar year, and was, at the time of his service, the second youngest president in the history of the Connecticut Bar Association. He was a dedicated member of the CBA, leading numerous important initiatives, before, during, and after his service as president. Attorney Monaco was a partner at Conway, Londregan, Sheehan & Monaco in New London, Connecticut and was renowned for his skill as a trial lawyer.

Attorney Monaco was a champion of civics education, revitalizing the Civics Education Committee, on which he served as a co-chair and member for many years thereafter. He was also instrumental in the efforts to create the CBA Paralegal Section. Attorney Monaco served as co-chair of the Rule of Law Committee and the Financial Impact on the Legal Profession Subcommittee of the COVID-19 Task Force, which provided much-needed information, resources, and advocacy for the profession at the height of the pandemic. Additionally, he served as the legislative liaison of the Litigation Section. He previously served as chair of the Opioid Taskforce, as a member of the House of Delegates and Board of Governors, and as chair of the Young Lawyers Section. He was a true role model for many within the profession, and always exhibited the highest levels of professionalism and civility.

The CBA Ralph J. Monaco Memorial Civics Education Award

The Connecticut Bar Association (CBA) has established the Ralph J. Monaco Memorial Civics Education Award ("Monaco Civics Award"). The inaugural Monaco Civics Award will be presented by the CBA during its 2022 Law Day Celebration, scheduled for May 6, 2022, and will be presented annually thereafter. The Monaco Civics Award may be accompanied by a monetary grant each year, drawn from the Ralph J. Monaco Civics Education Fund.

Award Criteria: The Monaco Civics Award will be awarded each year to one or more current Connecticut high school student(s), in their junior or senior year of study, who have demonstrated a significant commitment to advancing civic engagement, civics education and/or the rule of law. Participation in extracurricular activities promoting civic engagement, civics education, and the rule of law, such as mock trial, student government, speech and debate, Model U.N., or other forensic activities and student activism shall be considered favorably.

Monetary Award: The Monaco Civics Award may be accompanied by a monetary grant to the selected recipient(s). The amount(s) of such monetary grant(s) shall be determined by the Award Committee annually.

Award Selection: The CBA has established the Ralph J. Monaco Memorial



Fund Committee ("Monaco Memorial Fund Committee"). The Monaco Memorial Fund Committee is responsible for promoting the Award, selecting the recipient(s) each year, determining, within available funds, the number and amount of Awards to grant, and fundraising for the Ralph J. Monaco Memorial Civics Education Fund.

The Monaco Memorial Fund Committee suggests that nominations be submitted by a teacher, coach, club advisor, or similarly-situated individual with personal knowledge of the nominee's activities and commitment to civics education and the rule of law, which may be described in greater detail in the nomination form. In the event of a self-nomination, a letter of reference from such an individual, while not required, would be helpful in the Committee's consideration of the nominee.

Nominations must be submitted by April 1, 2022 to be considered for the 2022 Award. Selected recipients must be available to attend the May 6, 2022 Law Day celebrations, to be held at the Connecticut Appellate Court in Hartford, Connecticut at 10:00 a.m.

The CBA Ralph J. Monaco **Memorial Civics Education Fund**

The CBA has established the Ralph J. Monaco Memorial Civics Education Fund ("Monaco Memorial Fund") at the Connecticut Bar Institute. The Connecticut Bar Institute ("CTBI") is a 501(c) (3) non-profit organization. The mission of the CTBI is to offer continuing legal education to Connecticut lawyers and the public, to provide scholarly legal publications, and to provide community outreach.

The Monaco Memorial Fund is a designated fund at the CTBI. The sole purpose of the Monaco Memorial Fund is to provide funding for the monetary grants accompanying the CBA Ralph J. Monaco Memorial Civics Education Award. The full principal of the Monaco Memorial Fund shall be available for that purpose.

The Ralph J. Monaco Memorial **Fund Committee**

Cecil J. Thomas Livia DeFilippis Barndollar Francis J. Brady Raeann Bromark Regina C. Graziani Keith J. Soressi

Daniel J. Horgan Dina Monaco Lawrence Morizio Daniel A. Schwartz Jonathan Weiner

To submit a nomination or donate to the fund, visit ctbar.org/ MonacoAwardandFund.

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Get Found by Potential Clients

Find a Lawyer CT is a publicly searchable online directory of CBA attorney members accessible at ctbar.org/find. This valuable selfsearch tool is a quick and easy way for the public to tap into our network of attorneys through criteria such as name, employer/ firm name, location, practice area, or language(s) spoken.

Update your listing today at ctbar.org/edit.

Upcoming Education Calendar

MARCH

14 Legal Entrepreneur Series | Start it Up: Opening Your Own Law Practice

16 Develop Mastery of Essential Skills for Your Legal Practice Series | Nurturing Connections: The Essential Skill

22 Constance Baker Motley Series: Critical Race Theory in Practice*

23 Residential Real Estate Closings

23 Develop Mastery of Essential Skills for Your Legal Practice Series | Decision Quality: Advising Clients on the Best Decision

24 ADR Seminar

28 Bridge the Gap Series | The Corporate Transparency Act: An Overview

29 Jennifer's Law: It's Impact on ROs, Divorces, and Family Law Cases

30 Develop Mastery of Essential Skills for Your Legal Practice Series | Story: Storytelling for Persuasion

31 Sexual Harassment Training*

31 Cybersecurity

APRIL

5 Legal Entrepreneur Series | Money Talks: Revenue Building and Management for Your Small Law Firm

6 Best Practices Onboarding Employees

6 Develop Mastery of Essential Skills for Your Legal Practice Series |Value Creation: How to Create and Capture Value for Clients

8 Sexual Harassment Training—Supervisors*

14 Trial Advocacy Institute: Direct and Cross

18 Bridge the Gap Series | Depositions 101

28 Federal Tax Institute of New England*

29 More Effective Writing Makes More Effective Lawyers

MAY

9 Legal Entrepreneur Series | Part 3

10 Constance Baker Motley Speaker Series: Voting Rights*

12 Trial Advocacy Institute: Openings and Closings

19-20 Appellate Advocacy Institute

*Ethics credit available

Seeking Leaders to Serve on the House of Delegates from 2022-2025

We are seeking leaders to represent their colleagues in the House of Delegates for a three (3) year term. Please consider volunteering your time to strengthen the CBA, bring new ideas and encourage growth to the association as we move forward in the coming years. The districts that have at

least one (1) expiring seat beginning July 1st are 2, 4, 5, 9, 10, 11, 12, 15, 16 and 17.

Please keep in mind that if you currently are seated on the House of Delegates and your term is about to expire, you still need to follow the procedure for nomination once again.



We have made it easier to secure a seat in our election for the House of Delegates with our online nomination process. Please visit <u>ctbar.org/HODNomination</u> to find the instructions for nominating colleagues in your District and/or yourself. Completed petitions are due Friday, April 15, 2022.

Your membership is greatly appreciated and your participation in the governing of the Connecticut Bar Association will only strengthen our organization. If you have any questions, please feel free to contact Bill Chapman, <u>bchapman@ctbar.org</u>, or Carol DeJohn, <u>cdejohn@ctbar.org</u>.

GET THE NEWS and JOIN THE CONVERSATION www.ctbar.org

CBA In-Person Visitor and Event Attendance Policy*

We require that all in-person visitors to the building or at off-site CBA-hosted events review our attendance and visitation policy below. When visiting the building in-person or by registering for and attending an in-person CBA event, you agree that you have read the CBA's requirements listed below and affirm your commitment to comply with these requirements. We appreciate your cooperation to help stem the spread of COVID-19 and ensure the safety of our staff and other visitors and/or attendees.

- All visitors and attendees must comply with all CDC, federal, state, and local laws, orders, directives, and guidelines related to COVID-19 and attending large gatherings.
- Do not attend an event or visit the CBA if any of the following apply:
 - You have tested positive for COVID-19 within the past ten days;
 - You have experienced COVID-19 symptoms within the past ten days;
 - You have been in contact with someone who has tested positive for COVID-19 or had COVID-19 symptoms within the past ten days; or
 - You are awaiting a pending COVID-19 test result.
- Please adhere to social distancing requirements whenever possible (e.g., maintain a minimum of 6ft).
- All visitors and attendees are required to wear a mask covering their mouth and nose in public spaces, except while actively eating, drinking, or addressing an audience from the front of a meeting room. Masks will be made available to visitors and attendees, if needed.
- All in-person attendees must verify that they have been fully vaccinated in accordance with CDC recommendations, or have received a negative viral COVID test administered by a healthcare professional within the seventy-two (72) hours preceding the event. The required proof of vaccination or a negative test result when registering for an event will depend on the nature of the event. Routine smaller events will require that attendees attest during the registration process that they have been vaccinated or received a negative test as specified above. Larger conferences and/or events will require attendees to verify through a third-party application selected by the CBA that they have been vaccinated or received a negative COVID test as specified above. The method of vaccination status verification for each event will be specified in the registration process for each such event.



To protect the health and safety of staff and attendees, we are limiting the capacity of our in-person events. Hand sanitizer and soap dispensers are available throughout the CBA building.

Any off-site CLE programming, section meetings, or other events are subject to all the requirements listed above. All additional requirements or policies imposed by the off-site venue or the municipality in which the venue is located must be adhered to by all in-person event attendees.

If you have tested positive for COVID-19 within ten days following your visit to the CBA or attendance at an off-site CBA-hosted event, please reach out to us at (860) 612-2025 to notify us of the same. Any personal information you provide will remain confidential.

The CBA reserves the right to amend, modify, or otherwise revise this policy in accordance with applicable federal or state guidelines.

Continue to check <u>ctbar.org</u> for updated information.

Inquiries and Concerns

If you need assistance, please call (844)469-2221 or email msc@ctbar.org.

During these unprecedented times, CBA members continue to have questions regarding how to navigate the practice of law. In an effort to assist its members in resolving issues and/or concerns, the CBA is providing an opportunity for members to post inquiries. The CBA will collect the inquiries and review them to determine the most efficient manner in which to assist in the resolution of the issues. You may post inquiries anonymously; however, if you submit your contact information, we will respond to you when we have a course of action and/or an answer. To submit an inquiry or concern, visit <u>ctbar.org/COVID19Response</u>.

*Unanimously approved by the CBA Board of Directors at its November 15, 2021 meeting.



CBA CLE Programming

Whether you prefer to attend in-person or from the comfort of home, with the CBA you can access high-quality CLE seminars covering the latest updates in numerous areas of legal practice.

Visit ctbar.org/CLE to learn more.



FEDERAL TAX INSTITUTE OF NEW ENGLAND

THURSDAY, APRIL 28

SAINT CLEMENTS CASTLE PORTLAND, CT

Don't miss the 2022 Federal Tax Institute of New England for the estate planning and tax communities.

National speakers will present on cutting edge tax and estate planning issues. The Institute's sessions will address the future of estate planning, as well as significant tax issues faced by today's businesses. 2022 FEDERAL ASSOCIATION INSTITUTE OF NEW ENGLAND

CBA HOSTS QUARTERLY VIRTUAL FREE LEGAL ADVICE CLINICS

On January 25 and 26, the Connecticut Bar Association (CBA) Pro Bono Committee and Statewide Legal Services of CT held a virtual Free Legal Advice Clinic where 27 attorney volunteers met with 63 clients over Zoom meetings. Prior to the clinic, 14 volunteer law students completed client intake forms and asked follow-up questions to help the attorneys prepare for the meetings and provide the best possible legal advice.



On the days of the clinic, the volunteer attorneys provided free legal guidance to the clients in the areas of family law, landlord/ tenant law, immigration law, tax law, fraudulent business or consumer debt, bankruptcy, employee rights/unemployment, and pardons. Nine law students were able to sit in on the meetings to learn more about the process of providing pro bono services.

"Because of the efforts of the CBA pro bono team and volunteer attorneys, there are 63 Connecticut residents whose burdens are lighter after receiving free legal advice through the clinic," said CBA President-elect and Pro Bono Committee Chair Daniel J. Horgan. "The CBA will continue these much-needed services as we work together to help close the access to justice gap."

In October of 2021, the CBA hired Attorney Jennifer Shukla for the newly created position of Director of Access to Justice Initiatives. With an increased capacity to pursue access to justice initiatives, the CBA's virtual Free Legal Advice Clinics are now planned to take place on a quarterly basis, with the next clinic scheduled for April 26 and 27. More information on the upcoming clinic as well as other opportunities to participate in pro bono work through the CBA can be found at <u>ctbar.org/probono</u>.

"The Connecticut Bar Association understands the significant fiscal challenges that prevent many Connecticut residents from acquiring professional legal advice," stated CBA President Cecil J. Thomas. "In response, we have maintained a longstanding commitment to increasing access to justice for those who are economically disadvantaged. In the last several years, we have significantly expanded our free legal assistance programs, using new technology to facilitate these impactful connections between our dedicated volunteers, and the members of the public who need legal advice. With the efforts of our new director of access to justice initiatives, Jennifer Shukla, we are poised to continue the expansion of these vital programs for the future."

Thank you to all those who volunteered at this important event that supports the public's access to legal representation. CBA members that participated in the winter Free Legal Advice Clinic include: Justin M. Ahern, John H. Aldrich, Dana R. Bucin, Patrick D. Coughlin, Ann-Marie DeGraffenreidt, Joshua Devine, Wendy D. DiChristina, Garlinck Dumont, Thomas G. Egan, Jr, Marc T. Finer, Paul Garlinghouse, Joel Grafstein, Angela Haen, Eric Hoffman, Ronald D. Japha, Adam Laben, John M. Letizia, Julie A. Moscato, Deborah Noonan, Erin O'Neil-Baker, Don Philips, Charlotte Ricketts, Theresa R. DeGray, Melvin A. Simon, Paige M. Vaillancourt, Russell Zimberlin, M. Nawaz Wahla, Kenneth E. Caisse, Craig Coulombe, Matthew Forrest, Betsy DeBlieux, Lindsay A. Alfano, Clare Hebert, Kassie L. Boucher, Emily P. Leen, Santanna N. Rocha, Ridhika Kartan, Lucy Lundgren, Sarah Frostbutter, Jenna Bator, Chelsea Connery, Corey Thomas, Stefanie McArdle, and Lillianna M. Baczeski.





Joseph A. Broder passed away on November 16 at the age of 82. Attorney Broder was a graduate of Bacon

Academy, Trinity College, and Harvard Law School. He served as senior partner of Broder and Butts Attorneys at Law from 1974-2000 and then as a solo practitioner until his retirement in 2015. His lifelong call to service included serving as Commander in the US Navy Reserves Judge Advocate General's (JAG) Corps from 1965-1989; State Representative from Connecticut's 48th District; Special Counsel to the Town of East Haddam; and Colchester Town Attorney. A lifelong Colchester resident, Attorney Broder was active in many organizations, including the American Legion, Colchester Business Association, Colchester Fish and Game Club, Colchester Grange, Colchester Jaycees, and as former President of Rotary International (Colchester Chapter).

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**Charles P. Gallagher** passed away at the age of 96 on January 20. He served his country in World War II in the US Army, earning a Bronze Star and Purple Heart for his actions during the Philippine Liberation in the Pacific Theater. Upon returning home, he graduated from Georgetown University Law School and the School of Foreign Service. He was employed for

### IN MEMORIAM

many years as vice president and trust officer in several local banks. He volunteered his time to many causes, including Kiwanis International, American Red Cross, and the Order of the Purple Heart as well as participated in pro bono work through the Connecticut Bar Association.



Lea Sandra Nordlicht Shedd passed away on January 19 at the age of 70. Attorney Shedd graduated from New York Uni-

versity, cum laude, and earned a law degree at the University of Connecticut School of Law. She served as chair of the Legal Studies Department at Quinnipiac College (now Quinnipiac University) from 1980 to 1986 and went on to enter private practice. In 1996, she partnered with longtime friend, Judith Hoberman, to form Shedd and Hoberman LLC, where she practiced until her retirement in 2015. Additionally, Attorney Shedd served as chair of the CBA Elder Law Section in 1992-1994, has served as co-chair of the Elder Law Section's Continuing Legal Education Committee, and has continuously served as a member of the Elder Law Section Executive Committee. In 2021, the CBA Elder Law Section's Executive Committee presented her with its first Lifetime Achievement and Career

Service Award in recognition of and appreciation for her outstanding service as a lawyer, extraordinary leadership of and service to the Elder Law Section over the years, her work and efforts in the development of elder law, and her continuing commitment to excellence in the legal profession.



**Robert N. Talarico** passed away at the age of 79 on February 14. He was a lifelong resident of Danbury and attended St.

Peter School and Danbury High School. He completed his undergraduate degree at the University of Connecticut and graduated first in his class from the University of Connecticut School of Law in 1965. Attorney Talarico was a partner in the law firm of Talarico Frizzell and Olivo, practicing law until 2020. He was a member of the Danbury and Connecticut Bar Associations and served as assistant corporation counsel for the City of Danbury as well as judge of probate. He was the founding director of the Pope John Paul II Center for Healthcare. He also served on the Board of Directors of Ability Beyond. He was a member and former director of the Regional YMCA, a member of the Exchange Club of Danbury, and of the Amerigo Vespucci Lodge S.O.I.A.

## PEERS AND CHEERS

#### **Attorney Announcements**

Ashleigh Backman, Connecticut Veterans Legal Center's current interim executive director, was named to *Connecticut Magazine*'s 40 Under 40 list for her work as director of pro bono, partnerships and development in which she builds relationships with top law firms, corporate legal departments, and state bar associations to ensure Connecticut's indigent veterans have access to free legal representation.

ParrinolShattuck PC, located in Westport, represents individuals throughout Connecticut in a wide range of family law matters, and is pleased to announce that **Alexandra N. Baird** has joined the firm as an associate.

Murtha Cullina LLP is pleased to announce that **Proloy K. Das**, a partner at the firm, received the Trailblazer Award from the South Asian Bar Association of Connecticut (SABAC) at its 14th Annual Awards Celebration. This prestigious award recognizes a Connecticut resident of South Asian descent whose exemplary and noteworthy accomplishments mark them as a trailblazer among the members of Connecticut's South Asian legal community.

Saxe Doernberger & Vita PC is pleased to announce the elevation of **K. Alexandra O'Neill** to partnership. Her practice is devoted to policyholder representation in complex insurance litigation matters, and she has extensive experience in arbitration and mediation.

**Sheldon R. Poole** joined the law firm Carlton Fields as an associate in Hartford. He is a member of the firm's Mass Tort and Product Liability Practice.

Hinckley Allen has expanded its Trusts & Estates group with the addition of Lisa P. Staron as a partner at the firm. Attorney Staron's practice includes estate, tax, and business succession planning, and estate and trust administration.

#### **Firm Announcements**

Danielle M. Bercury has been named partner at **Brenner Saltzman & Wallman LLP**. Attorney Bercury is a member of the firm's Real Estate and Land Use practice groups. Her practice includes commercial real estate sales, acquisitions, financing and leasing and a broad range of land use and zoning matters, including significant development projects. The firm is also pleased to welcome Jacob P. Goldsmith as an associate in the Corporate practice group.

Garrison Levin-Epstein Fitzgerald & Pirrotti has recently welcomed two new attorneys, Betsy Ingraham and Jordan Sala, in response to surging demand for employees' rights lawyers. Attorney Ingraham is an accomplished trial lawyer, having tried more than 20 cases to verdict in Connecticut's state and federal courts. Attorney Sala has represented both employers and employees in her practice.

Louden Katz & McGrath LLC is pleased to announce that Managing Partner David McGrath has been elected as a Fellow of the American Academy of Matrimonial Lawyers (AAML). Comprised of the top matrimonial attorneys throughout the nation, AAML members are recognized as preeminent family law practitioners with the highest levels of knowledge, skill, and integrity. The firm also has announced the addition of Ashley A. Cervin as an associate. She is a 2021 magna cum laude graduate of Quinnipiac Law School.

PEERS and CHEERS SUBMISSIONS e-mail <u>editor@ctbar.org</u>

