

From: Del Ciampo, Joseph
Sent: Monday, February 1, 2021 8:51 AM
To: Del Ciampo, Joseph
Subject: FW: RC ID # 2020-020
Attachments: letter from Brian Hill-RC ID # 2020-020.pdf

Dear Justice McDonald and Judges,

At its meeting on January 11, 2021, the Rules Committee considered for the first time a set of proposals from Techo Kim (RC ID # 2020-020). Techo Kim requests, among other things, that the Committee adopt a code of conduct for judicial employees; form an independent body to investigate complaints of court clerk misconduct; and create rules to distinguish which clerk responsibilities are judicial and which are ministerial. I have attached a copy of the materials for this item to this email.

After discussion, the Rules Committee tabled the matter and decided to forward it to the Office of the Chief Court Administrator. The Committee requested that the human resources and labor organization implications of the proposal be discussed with any appropriate departments and that any comments be forwarded to the Committee to help inform its decision regarding how to proceed.

Attached is a correspondence from Mr. Brian Hill, Director of Human Resource Management for the Judicial Branch in which he indicates that:

The Judicial Branch has an existing Judicial Branch Policy and Procedural Manual that governs employee conduct. When it is brought to the Branch's attention, by an employee of the Branch or a member of the public, that an employee has potentially violated Judicial Branch Policy, the Branch reviews the matter, and when warranted, takes appropriate disciplinary action. We do not believe any further action regarding the proposed code of conduct is warranted at this time.

On this matter, Judge Carroll has informed me that Mr. Hill's message encapsulates the position of the Branch that there is already a comprehensive code of conduct, disciplinary process and collective bargaining agreements in place which, in large measure, set forth the process and actions the Judicial Branch may take as an employer and that it has a solid and transparent record of actions that it has taken in response to any and all complaints lodged against Judicial Branch employees.

Thank you.

Joseph J. Del Ciampo
Director of Legal Services
Connecticut Judicial Branch
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Del Ciampo, Joseph

From: Hill, Brian
Sent: Friday, January 22, 2021 1:43 PM
To: Del Ciampo, Joseph
Cc: Bozzuto, Elizabeth; O'Donnell, Shanna; Marin, Carolina; Graham, Elizabeth; Ericson, Tais; Roberge, Gary; Carroll, Patrick; Biesadecki, Gary; Capon, Bradley; Marino, Vicki
Subject: RE: Proposals concerning code of conduct for judicial employees, etc. (RC ID # 2020-020)

Hi Joe,

Thanks for the opportunity to review Techo Kim's proposal to the Rules Committee regarding the adoption of a code of conduct for Judicial Branch employees. The Judicial Branch has an existing Judicial Branch Policy and Procedural Manual that governs employee conduct. When it is brought to the Branch's attention, by an employee of the Branch or a member of the public, that an employee has potentially violated Judicial Branch Policy, the Branch reviews the matter, and when warranted, takes appropriate disciplinary action. We do not believe any further action regarding the proposed code of conduct is warranted at this time.

Thank you.
Brian

Brian Hill
Director, Human Resource Management
State of Connecticut Judicial Branch
90 Washington St, Hartford, CT 06109
(860) 706-5280

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From: Carroll, Patrick <Patrick.Carroll@jud.ct.gov>
Sent: Friday, January 15, 2021 8:42 AM
To: Del Ciampo, Joseph <Joseph.DelCiampo@jud.ct.gov>
Cc: Bozzuto, Elizabeth <Elizabeth.Bozzuto@jud.ct.gov>; O'Donnell, Shanna <Shanna.ODonnell@jud.ct.gov>; Marin, Carolina <Carolina.Romanauskas@jud.ct.gov>; Graham, Elizabeth <Elizabeth.Graham@jud.ct.gov>; Hill, Brian <Brian.Hill@jud.ct.gov>; Ericson, Tais <Tais.Ericson@jud.ct.gov>; Roberge, Gary <Gary.Roberge@jud.ct.gov>
Subject: Re: Proposals concerning code of conduct for judicial employees, etc. (RC ID #2020-020)

Joe:

I have forwarded this to Libby Graham, Brian Hill, and other members of the team for their review.

Well I don't know if there will be a need for a representative to attend a meeting of the Rose committed to discuss this, if such a need does develop I am certain we would not be in a position to review, analyze and make recommendations regarding the proposal, prior to the March meeting of the committee.

PLC

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Judge Patrick L. Carroll III  
Chief Court Administrator  
Connecticut Judicial Branch  
231 Capitol Avenue  
Hartford, Connecticut 06106  
Tel: (860) 757-2100

On Jan 15, 2021 8:33 AM, "Del Ciampo, Joseph" <[Joseph.DelCiampo@jud.ct.gov](mailto:Joseph.DelCiampo@jud.ct.gov)> wrote:

Dear Judge Carroll and Judge Bozzuto,

At its meeting on Monday, January 11, 2021, the Rules Committee considered for the first time a set of proposals from Techo Kim (RC ID # 2020-020). Techo Kim requests, among other things, that the Committee adopt a code of conduct for judicial employees; form an independent body to investigate complaints of court clerk misconduct; and create rules to distinguish which clerk responsibilities are judicial and which are ministerial. I have attached a copy of the materials for this item to this email.

After discussion, the Rules Committee tabled the matter and decided to forward it to the Office of the Chief Court Administrator. The Committee requested that the human resources and labor organization implications of the proposal be discussed with any appropriate departments and that any comments be forwarded to the Committee to help inform its decision regarding how to proceed. If you would like to view a video of Monday's meeting, it is available at <https://youtu.be/VfA-vRYSxI>

This item has not yet been placed on a future agenda. If you or a designee would like to be present the next time this matter is discussed, please let us know if either of the two future meeting dates, February 8 or March 15, would be convenient.

Thank you.

-Joe

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Joseph J. Del Ciampo

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