O'Donnell, Shanna

RC ID # 2020-012 yy

From: Ryan Henry <rhenry@allinghamlaw.com> **Sent:** Friday, December 4, 2020 3:08 PM

To: Friday, December 4, 2020

Cc: Litchfield County Bar Association

Subject: Amendment to Rule 8.4 **Attachments:** Rule 8.4 Correspondence.pdf

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Re: Amendment to Rule 8.4

Dear Committee Members:

Attached in PDF Format, please find correspondence on behalf of the Litchfield County Bar Association. Specifically, this is in regard to the proposed Amendment to Rule 8.4. Thank you for the opportunity to participate in this matter.

Very truly yours

Ryan M. Henry, Esq.
-President of the Litchfield County Bar Association



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LITCHFIELD COUNTY BAR ASSOCIATION

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December 4, 2020

Rules Committee of the Connecticut Superior Court VIA EMAIL: RulesCommittee@jud.ct.gov

Re: Amendment to Rule 8.4

Dear Committee Members:

The Litchfield County Bar Association ("LCBA") Executive Committee recently reviewed the proposed amendment to Rule of Professional Conduct 8.4(7) addressing harassment and discrimination in the practice of law. It is the consensus of the LCBA membership and Executive Committee board that the intention expressed in the Rule is commendable and seeks to unequivocally express a standard of conduct which we unanimously endorse. The sentiment contained in the proposed amendment certainly reflects the core values and principles of the LCBA. Our support, however, is tempered by our concerns in the unintended but foreseeable adverse consequences which may result from the implementation and enforcement of this Rule, and the possible chilling effect on our ability to fulfill our obligation to advocate zealously on behalf of our clients. In other words, we all know too well – this Rule could be used as a sword as opposed to a shield. In addition, as behavior specifically prohibited by the proposed Rule is already addressed in existing sections of the Rules of Professional Conduct, this proposed Rule may be considered redundant.

Page 2 of 2

December 4, 2020

Re: Amendment to Rule 8.4

The LCBA shares similar concerns raised by the Hartford County Bar Association as set forth in its letter dated November 2, 2020, which has been submitted to the Rules Committee of the Superior Court. Furthermore, members of the LCBA have brought to our attention a concern this amendment would adversely impact our ability to competently conduct jury selection, specifically, regarding the use of peremptory challenges. Misgivings have also been raised by members of the local Family Bar, as this Section is already often targeted by meritless grievances, the defense of which is costly both monetarily and in terms of time and effort.

While the LCBA has serious concerns regarding this amendment, the LCBA would consider support for the amendment contingent upon, at a minimum, the proposed Rule be further amended to specifically except the use of peremptory challenges from being a violation of Rule 8.4(7). In addition, streamlined, efficient screening within the grievance process should be considered, perhaps by adding additional members and subcommittees within the local grievance panels, in order to quickly evaluate and dismiss meritless claims without overburdening the accused attorneys, while efficiently elevating those claims with merit to the next level. Care must also be given to potential exceptions and/or increases to malpractice policies which may result from this newly defined exposure.

Very truly yours,

Ryan M. Henry

President of the Litchfield County Bar Association

cc: Litchfield County Bar Association Membership